

Dispute Advisory Services

Labor & Employment

We assist our clients in a variety of ways with our labor and employment services, including: class action and individual employment litigation (wrongful termination, discrimination, retaliation, and alleged trade secret misappropriation); independent contractor vs. employee classifications; class action wage & hour litigation; and travel & entertainment fraud investigations.

We have substantial experience across many cases, dating to the mid-1990's, in class action Title VII discrimination matters. Our work in those cases has been wide-ranging from big data HR and payroll system normalization to Federal District Court trial testimony on pay and promotion practices using sophisticated multi-classifications multinomial log it regressions.

KEY SERVICES

- Class action expertise and statistical analysis (age, gender, race discrimination)
- Expertise with large data sets; extensive analytic abilities
- Executive compensation expertise
- Private company valuation of employee stock options and equity awards
- Work with top academic experts and former regulators
- Access to more than 400,000 industry experts

KEY CONTACTS

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About FTI Consulting

FTI Consulting, Inc. is an independent global business advisory firm dedicated to helping organizations manage change and mitigate risk: financial, legal, operational, political & regulatory, reputational and transactional. FTI Consulting professionals, located in all major business centers throughout the world, work closely with clients to anticipate, illuminate and overcome complex business challenges and opportunities.

🔍 CASE STUDY

Venture Capital Firm



Situation

We were recently retained by counsel of a venture capital firm that was being sued by a former female partner for gender discrimination and sexual harassment.

FTI Consulting Role

We analyzed the compensation of the female partner, including her carried interest in different fund partnerships, the compensation she received in her position at another firm after termination, and the amount of time it should have reasonably taken for her to find comparable employment.

Outcome

The jury found for our client and awarded no damages.