

#### 21 December 2021

### **Initial Information for Creditors**

# Gary Alan Phillips Estate Number VIC 1088 of 2021/8 (the "Debtor")

Gary Alan Phillips may owe you money. If you are owed money, you are a creditor.

This document provides you with information about my appointment as Controlling Trustee of the estate of Gary Alan Phillips proposed Personal Insolvency Agreement ("PIA") and your rights as a creditor.

### **Notification of Appointment**

I advise that I was appointed Controlling Trustee of the Estate of Gary Alan Phillips on 20 December 2021.

I am independent of the Debtor and act for all creditors. I have taken control of the Debtor's assets and my role is to investigate the Debtor's affairs and provide creditors with a recommendation in relation to the proposed PIA.

### **Debtor's Details**

Name:	Gary Alan Phillips
Date of birth:	2 September 1975
Address:	Unit 4201, 260 Spencer Street, MELBOURNE, VIC 3000
Occupation:	Human Resources and Recruitment
Company names that Gary Alan Phillips was a Director:	The list of Companies is provided in the Statement of Affairs.
Associated / related entities traded by Gary Alan Phillips:	Not Applicable

### What do you need to know?

Question	Answer
What is the role of a Controlling Trustee?  What is a PIA?	<ul> <li>As Controlling Trustee, I:</li> <li>take control of the Debtor's property.</li> <li>provide you with a proposal for a PIA.</li> <li>prepare a report that compares what creditors get from the PIA as opposed bankruptcy and provide a recommendation to you.</li> <li>organise a meeting of creditors.</li> <li>A PIA is a binding agreement between you (a creditor) and a person who owes you</li> </ul>
	money (a debtor). Both parties agree on a sum of money. These agreements can be a flexible way for people to settle their debts.  The Debtor's proposed PIA is contained in Appendix A.
What has happened so far?	Below are details of my investigations to date, matters to investigate further and a summary of the statement of affairs.  I have:  taken control of the Debtor's property.  received and reviewed the Debtor's Statement of Affairs (Appendix B).  consulted with the Debtor on the preparation of the draft PIA.  undertaken initial inquiries, investigations, and searches.
What happens now?	I will write to you within the next month to provide my analysis and recommendation on the PIA and to convene the meeting if creditors.  The meeting must be held within <b>30 business days</b> of my appointment.  At the meeting you will be allowed to vote on whether you wish to accept the PIA, or alternatively resolve for the Debtor to present a petition for bankruptcy or return control to the Debtor.
Do you have to do anything?	<ul> <li>You do not need to do anything right now. But you should let me know if:</li> <li>You have information on the affairs of the Debtor, which the Debtor may not have communicated to me.</li> <li>Your address or contact details change, so that you can receive all future communications.</li> <li>You do not think you are a creditor, so that I can remove you from future communication.</li> <li>When I write to you again with my recommendation and to convene the meeting you can choose to participate in the process. I will request you provide forms and</li> </ul>



Question	Answer
	information to participate, but you don't have to. However, you may be bound by the PIA if accepted, regardless of whether you vote or not.
What happens to your debt?	If you are owed money, your ability to recover debts is typically suspended until the PIA proposal is considered, with some limited exceptions.
	If the PIA is accepted, as a creditor you will be dealt with under the terms of the PIA, even if you do not vote or vote no.
	If you have leased the Debtor property, have a retention of title claim or hold a Personal Property Security in relation to the Debtor, please contact my staff as soon as possible.
	I am not trading the business. If you are a supplier or employee, you will receive a separate communication on how this appointment impacts you.
What are your rights as a	Information on your rights as a creditor are in the information sheet included at Appendix C. This includes your right to:
creditor?	<ul> <li>Make reasonable requests for a meeting.</li> <li>Make reasonable requests for information.</li> <li>Give directions to me.</li> </ul>
	<ul> <li>Apply to the Inspector-General of AFSA for a review of remuneration.</li> <li>Replace me as trustee.</li> <li>The details of whether a request is reasonable or not is covered in the information</li> </ul>
How do you know I am independent?	sheet in Appendix C.  I am a trustee registered with AFSA, a government body, and they regulate my actions.
	I am also under the law required to prepare a declaration of my independence and relevant relationships (DIRRI) which confirms I do not have any relationships that affect my independence. My DIRRI is <b>attached</b> at Appendix D.
What is the cost?	I estimate my remuneration for this process to cost the sum of \$30,000 (including GST).
	<b>Included</b> at Appendix E is my Initial Remuneration Notice. This document provides you with information on how my proposed remuneration is calculated.
	As outlined in my Initial Remuneration Notice, I have agreed to cap my fees with respect to my appointment as Controlling Trustee and administering the PIA at a maximum of \$30,000 (including GST). My total time costs may exceed this amount and in which case, I will not recover all of my fees.
	I will provide you with detailed information on tasks I have undertaken with my next communication and then seek approval of my remuneration at the meeting of creditors.



Question	Answer
Where can you get	Information can be found at the websites of:
more information?	<ul> <li>AFSA, the personal insolvency regulator, at www.afsa.gov.au.</li> </ul>
	<ul> <li>The Australian Restructuring Insolvency and Turnaround Association (ARITA), an industry body, at www.arita.com.au/creditors.</li> </ul>

Please contact my office should you require further information.

Ian Francis

**Controlling Trustee** 

Contact name: Lo Taderera

**Contact number:** (08) 9321 8533

Email: lo.taderera@fticonsulting.com

### **Attachments**

Appendix A – PIA Proposal

Appendix B – Initial information on Debtor's affairs

Appendix C – Information Sheet - Creditor Rights in Regulated Debtor's Estates

Appendix D – Declaration of Independence, Relevant Relationships and Indemnities

Appendix E - Initial remuneration notice



# DRAFT PROPOSAL FOR A PERSONAL INSOLVENCY AGREEMENT

### Pursuant to Section 188A Bankruptcy Act 1966

Ian Charles Francis Registered Trustee FTI Consulting Level 47 152-158 St Georges Tce PERTH WA 6000

Pursuant to Section 188A of the *Bankruptcy Act 1966* ("the Act"), I, Gary Alan Phillips, Unit 4201, 260 Spencer Street, Melbourne VIC 3000, have authorised you to call a meeting of my creditors and to take over control of my property for the purpose of putting forward a proposal for a Personal Insolvency Agreement ("PIA").

I propose to seek by Special Resolution of my creditors called under the provisions of division 2 of Part X of the Bankruptcy Act, a PIA for the benefit of my creditors which shall provide the following:-

- The sum of \$60,000 is to be made available to pay my creditors. No other property is to be vested in the Controlling Trustee.
- 2. The property described in one is to be dealt with in the following manner:-
  - a. First to pay the fees and costs of the Controlling Trustee up to the sum of \$30,000 (including GST);
  - b. Second to distribute amongst creditors of the Debtor who prove for their debt with the Controlling Trustee in accordance with the priorities provided for in section 109 of the Act.
- I will not contribute any income for creditors.
- This PIA is to be in full and final satisfaction of all my provable debts.
- This PIA is conditional upon the monies described in clause 1 being paid to the Controlling Trustee within six (6) weeks of the commencement of the PIA.
- 6. The PIA will terminate should any of the following events occur:-
  - I declare myself bankrupt:
  - I am 14 days late in making any of the contributions mentioned above;
- 7. The proceeds from realising the property and or income, mentioned above, is to be distributed in the order described by sections 108 to 114 inclusive of the *Bankruptcy Act* 1966.
- 8. Antecedent transactions, as described in Part VI, Division 3 of the *Bankruptcy Act 1966* do not apply to my PIA.
- The Trustee of the PIA is to be Ian Charles Francis and every other person appointed to the office of Trustee by this Deed or appointed to act as such Trustee for the time being.

10. I will execute all such instruments and generally do all such acts and things in relation to my property and income as is required by the PIA.

Dated this / 7day of December 2021

Sary Alan Phillips

Any information provided from this point on is available to the public PART B – PERSONAL DETAILS - PUBLIC

19 About You					
Gender	Male	Female	Date of birth	02/09/1975	5
Title	● Mr	Mrs	Ms	Miss	Other
Family name	Phillips		Given names	Gary Alan	
List all other name	es you have u	sed in the last 10 years			
Residential addre	ee				Postcode
Unit 4201, 260 Sp					3000
MELBOURNE VIO					
			0 0		
Do you own or are	e you buying t	nis property?	● No ()	Yes pleas	se give details at Q28
If no to the questi	on above, are	you renting this property	/?	Yes	
Postal address					Postcode
Unit 4201, 360		eet			3000
MELBOURNE	VIC				
Previous two resi	dential addres	ses. Address 1			Postcode
25 Heron Way					3030
Point Cook Victoria					1
Did.	h	- #-:	. Ov		
Did you own or w	ere you buying	g this property?	Yes Dat	e sold	Postcode
Address 2 Level 9, 454 Collin	n Street				3000
MELBOURNE	ii oli oot				3000
				-	
Did you own or w	ere you buying	g this property? No	Yes Dat	e sold	
20.0					
20 Occupation What is your usua	al trade or prof	ession?			
Human Resource	***				
THE CONTRACT OF THE CONTRACT O					
21 Business					
N	o bovo vev se	orated a business as			
		erated a business as a a a company or a trust?	○ No	<ul><li>Yes</li></ul>	Provide details in Part E

### PART C - YOUR ASSETS - PUBLIC

22 Cash			-		
How much cash do you have	e? (include cash at bank	at Q23)	\$	969	
				*	,
23 Banks / Building Societ		A STATE OF THE PERSON NAMED IN COLUMN	Control of the State of the Sta	1000	
List all accounts held (includ last 12 months. (Note: prese					
Full name of bank/other financial institution	Branch name	Account numb	er and	Current balance	(\$) Joint account
NAB	Pt Cook	083 748 98665	8369	969	● No Yes
					○No ○Yes
				2	○ No ○ Yes
					○ No ○ Yes
24 Tax Refund				* * * * **	
Do you expect to receive a to			please	give details	
Year ended	Amoun	t expected (\$)			
30 June					
30 June					
25 Tools of Trade					
Do you have tools of trade?	( No (	Yes plea	se give	details	
				1	
What is their estimated resal	e value? (\$)				
26 Superannuation and Lif List all superannuation funds	900 (200 H) 900 (200 H)	iec			
Name of fund		regulated fund?	Balanc	e of fund (\$)	Type of fund
Raiz Super Fund	No	● Yes	56,191		Super Life
	● No	Yes			Super Life
	● No	Yes		12	Super Life
Have you received a superar 5 years?	nnuation payout from an	y fund in the last	t	No Yes	please give details
Date received			Amo	ount received (\$)	
Have you made a lump sum the last 5 years?	payment to any superar	nnuation fund in		No Yes	please give details
Date paid			Amo	ount paid (\$)	
Do you expect to receive pay the next 3 years?	ment from any superan	nuation fund in		No Yes	

lease copy this page if you own more than one property.  Itelases copy this page if you over than oversals?  Itelases copy this page if you oversals?  Itelases copy this page if you oversals?  Itelases copy this property.  Itelases copy the property oversals?  Itelases copy the property oversals.  Itelases copy this page if you oversals?  Itelases copy the property.  Itelases	Amount paid to acquire or purchase the property (s)			et in any vehicles? , trailers, caravans,	camperva	ıns, boats)	No	Yes plo	ease give detail
Rease copy this page if you own more than one property.  Real Estate  Do you own, or are you buying, any land or buildings in Australia or overseas?  (This includes any interest in vacant land, house, unit, commercial property)  (Yes - please give details)  Is there a building on the land?  No Yes please give details  Age of building in Number of bathrooms  Number of bathrooms  What is the property address?  Amount paid to acquire or purchase the property (\$)  How much do you owe to creditors who hold security over this property?  (\$)  Are there any other owners?  No Yes please give details  Owner 1  Owner 2  Owner 2  Step property vacant?  No Yes  Do you live at the property?  No Yes  Does your partner live at the property?  No Yes  Does your partner live at the property?  No Yes please give details  No Yes  Does your partner live at the property?  No Yes  No Yes  Does your partner live at the property?  No Yes  Name of person collecting rent	Rease copy this page if you own more than one property.  28 Real Estate  Do you own, or are you buying, any land or buildings in Australia or overseas?  (This includes any interest in vacant land, house, unit, commercial property)  (Is there a building on the land?  (Is there a building on the land?  (Is there a building on the land?  (Is there a building in land)  (Is there a building in land)  (Is there a building in land)  (Is the property address?  (Is the property was acquired or purchased  (Is the estimated resale value of the property?  (Is)  (Is the property vacant?  (Is the property rented to tenants?  (Is the property property rented to tenants?  (Is the property property rented to tenants?  (Is the property property property rented to tenants?  (Is the property prope	Type of vehicle (eg car, boat)	Make	Model	Year				Amount owed (if any) (\$)
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Gross rent per week (\$)  Name of person collecting rent	Gross rent per week (\$)  Name of person collecting rent	Does your partn	er live at the pr	operty? No	○ Yes				
		Is the property re	ented to tenant	s? No	Yes	please gi	ve details		
Address	Address	Gross rent per v	veek (\$)	Name of	person c	ollecting rent			
		Address							

Is the property listed for sale?  Agent's name	○ No	() \	/es	please	give deta	ails			
Address									
Is the property insured?	No	0	⁄es	Ехр	iry date				
29 Shares									
Do you own, or are you entitled to notes or other securities?	o any share	es, opt	ions, rig	nts, convei	rtible	● No	Yes	s please	give details
Name and address of company	Number of shares	of	Shareho	older numb	er Date	e acquired	Mark (\$)	et value	See note below
	3	8							
Note: Do any of the above shares			CUOI IS UI						
be sold for a specified period). If to a specified period	there are a		e restrict	ions, pleas	se write '			mn above	
be sold for a specified period). If to a specified period	there are a		e restrict	debenture	es or	● No	Yes	nn above	
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Note: Do any of the above shares be sold for a specified period). If the sold for a specified period in the specified period in the sold for a specified period in the sold for a specified period in the specified period in	there are a	de loar	e bonds, e bonds, ns to frie; do not i	debenture  Date acco	es or quired	● No  No	Yes Market v	please value (\$)	give details
30 Investments  Do you have any managed invest other investments?  Investment type  31 Money Owed to You  Do you have any debts owed to y relatives and to family trusts or pr support arrears)  Name and address of person or	there are a	de loar	e bonds, e bonds, ns to frie; do not i	debenture  Date acco	es or quired	● No  No	Yes Market v	please value (\$)	give details

Do you have an interes letters from the executo		a estate: FIO	vide a copy of the	1(	No OYe	s please give detail
Name of deceased	n.	Date of dea	Estimated value of			
rtaine of deceased		Dute of dea	LACOGIOI TIGI	me and address	,	benefit (\$)
			*		3	
33 Sale, Transfer or G				<b>04000</b>		25
Have you sold, transfer in the last 5 years? Pro					No Ye	s please give detail
What did you sell,	To whom was		ate transferred	What was it	How muc	1
transfer or give away?	transferred or	gifted?		worth?	was it sold	
					for? (\$)	net? (\$)
		*		65		8
				ß	8	2
		Į.		V <sub>1</sub>	AL.	
24 A		a a la carda ca la ca	· · · · · · · · · · · · · · · · · · ·			
34 Assets you own wl	nich are in soi	nebody else	's possession			7.1. ***
Do you own any assets	which are not	currently in y	our possession?	<b>①</b> 1	No Ye	s please give detail
Description of asset		Who has the	e asset? Name a	nd address		What is it worth? (\$)
					*	
-						
Have you contributed o	r otherwise ass	sisted in the p	urchase or impro	ovement	No Ye	s please give detail
35 Assets you contrib Have you contributed o of any asset valued ove Description of asset	r otherwise ass	isted in the p	ourchase or impro meone else?	<b>(</b> )1		
Have you contributed o	r otherwise ass	isted in the p	urchase or impro	<b>(</b> )1		s please give detail What is it worth? (\$)
Have you contributed o of any asset valued ove	r otherwise ass	isted in the p	ourchase or impro meone else?	<b>(</b> )1		
Have you contributed o of any asset valued ove	r otherwise ass	isted in the p	ourchase or impro meone else?	<b>(</b> )1		

36 Assets/Money Paid	to Creditors					
As a result of pressure for 12 months, paid a total a normal repayments or su	amount of more than	\$1000 over a	and above your	•	No Yes	please give details
Date paid/surrendered	Type of asset (eg ca	ash/house)	Value of asset (\$)	)	Name of credito	or
	*				*	
37 Other Items of Value	9					
Other than your general or items of value? (eg je				•	No Yes	please give details
Description of asset		Location of	asset	110000	stimated sale value (\$)	Jointly owned
					50- 204	○ No ○ Yes
		3				○ No ○ Yes
						○ No ○ Yes
						○ No ○ Yes
						○ No ○ Yes
		ē.		**		○ No ○ Yes
		ć.				○ No ○ Yes
						○ No ○ Yes

Please attach a list if you have more assets

00 0			779
THE CACH	MC C	TO TO S	MARK
38 Secu		0100	

List your secured creditors. (Creditors who are not secured should be listed at Q40)

A secured creditor is a creditor who can repossess and sell your asset/s if you fall behind with your payments. For example, a mortgage over your house, a hire purchase/lease agreement over your vehicle, a chattel mortgage or a bill of sale over your business assets.

	Secured creditor no. 1	Secured creditor no. 2	Secured creditor no. 3
Creditor's name		3	0
Creditor's postal address			
Account/loan number			
Total amount owing to this creditor (\$)		*	
Type of security (eg mortgage)			
Date the security was given			
Description of secured asset		3	7
ocation of asset			
Estimated resale value of he asset (\$)		*	
s it a joint loan?	○ No ○ Yes	○ No ○ Yes	○ No ○ Yes
Are repayments up to date?	○ No ○ Yes	○ No ○ Yes	○ No ○ Yes
las the creditor epossessed the asset?	○ No ○ Yes	○ No ○ Yes	○ No ○ Yes
Related creditor	○ No ○ Yes	○ No ○ Yes	○ No ○ Yes
accompanying this form befo		r is related, please refer to the normal related creditors must be dis	
39 Equity Loan Have you used any equity or	made any additional loan	withdrawals against	
any of the above secured pro			Yes please give detail
Date		Amount withdrawn (\$)	

Please copy this page if you have more than 10 unsecured creditors.

### 40 Unsecured Creditors

An unsecured creditor is a creditor who does not hold security over any particular asset you own. They can include credit cards, unpaid bills, loans from friends and relatives, personal guarantees and contingent debts. List all debts that have not already been listed as secured at Q38.

Related creditors If you are unsure whether a creditor is related, please refer to the instructions for completing these forms in the front of this booklet before answering this question. Related creditors must be disclosed by ticking the yes or no box.

Joint debts: if the debt is owed jointly with another person you must disclose this by indicating Yes or No Tax debts: if you owe a debt to the Australian Taxation Office, when listing this debt below please do not enter your tax file number (TFN) in the account number column.

Creditor name and address	Nature of debt	Account number	Mth/Yr incurred	Total amount owing (\$)	Related party?	Joint debt?
Utility Bills (electricity, gas)	Ultimate Credit Management	161932		1,715	No Yes	○ No ○ Yes
Credit Card	Pioneer Credit	18053599		2,719	● No  Yes	○ No ○ Yes
Credit Card	Pioneer Credit	18053598		2,054	● No  Yes	○ No ○ Yes
Credit Card	Pioneer Credit	18054034		2,925	● No  Yes	● No  Yes
Credit Card	Pioneer Credit	18053600		2,951	● No  Yes	○ No ○ Yes
Credit Card	Pioneer Credit	18054033		2,905	● No  Yes	○ No ○ Yes
Credit Card	Latitude Finance	5444343303 001777		9,562	● No  Yes	○ No ○ Yes
Credit Card	Credit Corp	3378493		2,883	● No  Yes	○ No ○ Yes
Credit Card	Pioneer Credit	18010100		6,512	● No  Yes	○ No ○ Yes
Credit Card	Credit Corp	3406222		6,719	● No  Yes	○ No ○ Yes
			Total	40,945		

**Note:** certain creditors can continue recovery action during bankruptcy and you may not be released from debts such as child support, maintenance and debts incurred by fraud.

Please copy this page if you have more than 10 unsecured creditors.

### 40 Unsecured Creditors

An unsecured creditor is a creditor who does not hold security over any particular asset you own. They can include credit cards, unpaid bills, loans from friends and relatives, personal guarantees and contingent debts. List all debts that have not already been listed as secured at Q38.

Related creditors If you are unsure whether a creditor is related, please refer to the instructions for completing these forms in the front of this booklet before answering this question. Related creditors must be disclosed by ticking the yes or no box.

Joint debts: if the debt is owed jointly with another person you must disclose this by indicating Yes or No Tax debts: if you owe a debt to the Australian Taxation Office, when listing this debt below please do not enter your tax file number (TFN) in the account number column.

Creditor name and address	Nature of debt	Account number	Mth/Yr incurred	Total amount owing (\$)	Related party?	Joint debt?
Utility Bills (electricity, gas)	Panthera Finance	96799799		175	No Yes	No Yes
Personal gurantee of company debts	Liquidator of ACN 166 130 301			1,566,497	● No  Yes	○ No ○ Yes
Tax	Australian Taxation Office			84,855	No Yes	○ No ○ Yes
Trade / Business	Impact Financial Services	2110122315 2		726	● No  Yes	● No  Yes
Trade / Business creditors		2109121492 0		8,132	● No  Yes	○ No ○ Yes
Personal gurantee of company debts	Zurich Capital & Finance	JHN/HEAD1 8		12,069	No Yes	○ No ○ Yes
Money owed to family/friends	Dong Hoon Jung			23,600	● No  Yes	○ No ○ Yes
Money owed to family/friends	Yu (Becky) Fan Peng			3,500	● No  Yes	○ No ○ Yes
Money owed to family/friends	Minh Dang			10,600	● No  Yes	○ No ○ Yes
					○ No ○ Yes	○ No ○ Yes
			Total	1,710,154		

**Note:** certain creditors can continue recovery action during bankruptcy and you may not be released from debts such as child support, maintenance and debts incurred by fraud.

VOL	thership at any time in the last 5 years have operated more than one busine	1000		Go to Q43			olease give detail
	ness name	os picase (	Business a	100	icte una attaon.		
1A	Is the business registered with the A	ustralian Ta	axation Offic	e for GST	payments?	0	No Yes
1B	Is the GST registration on a cash or	accrual bas	sis?	Cash 🔘	Accrual		
1C	Do you have an Australian Business	Number?	○ No (	Yes	Number		
	What is the nature of this business?						
	Partner's name and address (if any)	?					
	Second partner's name and address	(if any)?					
1D	Is there a written partnership agreen	nent?	○ No	Yes	attach copy		
1E	When did the business start operating	ng?	Date	23			
1F	Has the business ceased operating?	?	○ No	Yes	Date ceased		
1G	Have you sold any business assets a going concern in the past 2 years?		u sold the bu	ısiness as	○No ○Ye	es	please give details
	Business name/asset description		Date s	old	Name of purch	aser	Amt received (\$
			9	8			t-
				3			
1H	Are there any other business assets	not sold?	○ No	Yes	please give de	tails	
	Type of asset Stock	Resal	e value (\$)	Location	of assets		
	Plant and equipment			*			
	Fixtures and fittings	*					
	Licences	8					
	Bank accounts	*					
	Book debts	*		>			
	0#/-111	*					
	Other (please describe) below						

42 Sc	ole Trader/Partnership – Operating or Ceased in past 6 months
42A	Is any stock on consignment or subject to retention of title?
42B	Is there a bill of sale or other security over business assets? No Yes attach copy of the bill of sale
42C	Do you have a lease agreement over your business premises? No Yes please give details  Landlord name
	Landlord address
	Period of lease
	to
42D	Have you sold or tried to sell the business?  No Yes please give details
	Agent name
	Agent address
	Asking price (\$)
42E	Who has your business records?
	Name Telephone number
	Address
42F	Who prepares the financial statements and tax returns?
	Name Telephone number
	Address
	Attach copies of the last available financial statements

43 Cd	ompan	iies							
43A				or or had a m e in the last t	anagement role i years?	$\bigcirc$	No - Go	to Q 44 • Yes	- please give details
	If you	have ope	erated mo	ore than one	company please	copy th	is section	n, <mark>complete and a</mark>	tach.
	Com	pany nam	е				ABN		
	Head	Hunters A	Asia Paci	fic Pty Ltd		34	96 166	130 301	
	Regis	stered add	dress						
		25 Heron Way POINT COOK VIC 3030							
	Tradi	ng name							
	Head	Hunters	Asia Paci	fic Pty Ltd (In	Liquidation)				
	Natu	re of comp	pany activ	vity					
	The c	company o	ceased tra	ading and is r	o longer trading				
	Is this	s a trustee	e compan	y? If yes, wh	at is the name of	the trus	st?		
	Office	eholder po	ositions h	eld by you in	the last 2 years				
		Director		Date resigne	d				
				<b>3</b>	# L				
		Secretary	14	Date resigne	d				
43B		Has a liquidator, receiver or administrator been appointed to manage the company?  No Pes please give details						please give details	
	Name							<u> </u>	produce give detaile
	Steve	n Naiden	ov						
	Addr	ess						1	
		4, 320 Pi NEY NSW							
43C	ls a c	lividend o	r distribut	ion expected	?			○ No ○ Yes	please give details
43D	Does	the comp	oany owe	you any wag	es, loans or any	other m	noney?	● No  Yes	please give details
	Desc	ription							Amount owed (\$)
43E		Do you own, or have you at any time during the last 5 years owned any shares in this company?  No Yes					please give details		
	No. c	f shares	Date sol	d Tran	sferee name and	daddres	is		Sale proceeds (\$)
				Attac	hed separately				

### Gary Alan Phillips Companies.

Head Hunters Asia Pacific Pty Ltd	In Liquidation	
ACN 166 139 301		
Engineering One Pty Ltd	Never operated	De-registered 5/12/2018
ACN 151 709 634 Engineering One Asia Pacific Pty Ltd	Never operated	De-registered 26/11/2017
ACN 609 536 601		
HSE-Eng Contracting Pty Ltd	Never operated	De-registered 26/11/2017
ACN 156 371 945		
HSEQ-One Group Pty Ltd	Never operated	De-registered 25/11/2019
ACN 613 264 832		
HSEQ-One Pty Ltd	Never operated	De-registered 16/03/2018
ACN 160 893 470		
Phillips Butterworths Pty Ltd	Never operated	De-registered 22/03/2019
ACN 132 574 899		
Phillips Capital Investments Pty Ltd	Never operated	De-registered 18/11/2018
ACN 606 663 307		
Technology One Asia Pacific Pty Ltd	Never operated	De-registered 24/02/2019
ACN 608 484 028		
Head Hunters International (Australia) Pty Ltd	Never operated	De-registered 22/11/2021
ACN 631 170 619		

# PART E - BUSINESS DETAILS - PUBLIC

	Have you transferred any assets to last 5 years?	the company in the	No Yes	please give details					
	Description of asset	Date of transfer	Value of asset (\$)	Money you received (\$)					
43G	Who prepares the financial statement Name	nts and tax returns?	Telephone number						
	Nil								
	Address								
	Attach a copy of the last available fir	nancial statements							
44 Tr	rusts								
44A	Have you been a unit holder in or be	eneficiary of a trust in the	last 5 years; OR						
44B	Have you transferred any assets to								
	If you have been involved in more th	ian one trust please copy	this section, complete	and allach.					
	Trust name								
	Principal activity		Type of trust						
			Unit Discretionary Other						
	Trustee name								
	Trustee address								
	Trustee address								
	Trustee address								
	Trustee address								
44C		rust?	○ No ○ Yes	please give details					
44C		rust?	○ No ○ Yes	please give details Resale value (\$)					
44C	Are there any assets owned by the t	rust?	○ No ○ Yes	The state of the s					
44C	Are there any assets owned by the t	rust?	○ No ○ Yes	The state of the s					
44C	Are there any assets owned by the t	irust?	○ No ○ Yes	The state of the s					
44C	Are there any assets owned by the tale Asset description  Does the trust owe you any wages,		No Yes	Resale value (\$)  please give details					
	Are there any assets owned by the tasset description			Resale value (\$)					
	Are there any assets owned by the tale Asset description  Does the trust owe you any wages,			Resale value (\$)  please give details					

# PART E - BUSINESS DETAILS - PUBLIC

	How often do you receive a distribution	n do you receive a distribution		f last payment	Amount of last payment (\$)			
			43					
lF	Have you transferred any assets to the	trust in the last 5 y	ears?	○ No ○ Ye	es please give details			
	Description of asset	Date tran		Value of asse (\$)	Money you received (\$)			
G	Name and address of the person holding	ng the trust deed, b						
	Name		Tel	ephone number				
	Address							
	Email address							

### DECLARATION

declare that the particulars set out in this statement are correct.	
Signature	Date (DD/MM/YYYY)
4-11	17/12/2021
f you received assistance completing this form, the person provi	ing the assistance should sign the statement belo
declare that before this form was completed, I carefully read to	nterpreted for the person named above the
prescribed information and the questions on this form or [where	ne person is physically incapacitated] satisfied
prescribed information and the questions on this form or [where myself that the person had read and understood the information	ne person is physically incapacitated] satisfied
prescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.	ne person is physically incapacitated] satisfied
declare that before this form was completed, I carefully read to/ prescribed information and the questions on this form or [where of myself that the person had read and understood the information are those of the person named above. Reason the debtor required your assistance	ne person is physically incapacitated] satisfied
prescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.	ne person is physically incapacitated] satisfied
orescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.	ne person is physically incapacitated] satisfied
orescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.  Reason the debtor required your assistance	ne person is physically incapacitated] satisfied
prescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.  Reason the debtor required your assistance	ne person is physically incapacitated] satisfied
orescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.  Reason the debtor required your assistance	ne person is physically incapacitated] satisfied
prescribed information and the questions on this form or [where myself that the person had read and understood the information are those of the person named above.  Reason the debtor required your assistance  Full name and address of the person assisting	ne person is physically incapacitated] satisfied and questions. The responses provided in this form
prescribed information and the questions on this form or [where in myself that the person had read and understood the information are those of the person named above.  Reason the debtor required your assistance	ne person is physically incapacitated] satisfied

#### CHECKLIST FOR STATEMENT OF AFFAIRS

- Have you answered every question in Parts A, B, C, D and E. Part E must be completed if you have been involved in a business/ company/ trust in the last 5 years.
- · Have you attached all documentation you have been asked to provide.

### Document checklist

	Question	Document required
5	Child support	Child Support Agreement/Assessment Notice
6	Family law financial proceedings	Family law or spousal maintenance order or application
7	Legal actions	Summons, writ or other documents
8	Proceeds of crime	Court order or application
9	Income	Payslip/Tax Assessment Notice/Centrelink Statement of Benefit *
32	Deceased estate	Copy of the will
33	Sale, transfer or gift of assets	Property settlement statement
41D	Sole trader/partnership	Partnership Agreement
42B	Security over business assets	Bill of sale or other security document/agreement
42F	Sole trader/partnership	Last available financial statements
43G	Companies	Last available financial statements
44G	Trusts	Last available financial statements

<sup>\*</sup> Documents in support of income: please ensure that any document you attach in support of your income does not display your tax file number (TFN). Where you are attaching your Tax Assessment Notice or any other document that contains your TFN, please ensure that TFN data is erased or 'blacked out' so that the TFN is not visible.



# Creditor Rights in a Regulated Debtor Estate

As a creditor, you have rights in a regulated debtor estate, including bankrupt estates, to request meetings and information or take certain actions:



### Right to request a meeting

Meetings of creditors are not automatically held. Creditors with claims of a certain dollar value have a right to make a written request for the trustee to hold a meeting of creditors.

Meetings can be requested at any time by:

- > 10% but < 25% of the known value of creditors. Those creditors must provide security for the cost of holding the meeting
- ≥ 25% of the known value of creditors
- creditors by resolution, or
- a Committee of Inspection (this is a smaller group of creditors elected by, and to represent, all the creditors).

If a request for a meeting meets these requirements and is 'reasonable', the trustee must hold a meeting of creditors as soon as reasonably practicable.

### Right to request information

Trustees will communicate important information with creditors as required in a regulated debtor estate. In addition to the initial notice, you should receive, at a minimum, a report within the first three months on the likelihood of a dividend being paid.

Additionally, creditors have the right to request information at any time. A trustee must provide a creditor with the requested information if their request is 'reasonable', the information is relevant to the administration of the estate, and the provision of the information would not cause the trustee to breach their duties.

A trustee must provide this information to a creditor within 5 business days of receiving the request, unless a longer period is agreed. If, due to the nature of the information requested, the trustee requires more time to comply with the request, they can extend the period by notifying the creditor in writing.

### Requests must be reasonable.

### They are not reasonable if:

Both meetings and information:

- (a) complying with the request would prejudice the interests of one or more creditors or a third party
- (b) there is not sufficient available property to comply with the request
- (c) the request is vexatious

### Meeting requests only:

 (d) a meeting of creditors dealing with the same matters was held, or will be held within 15 business days of the request

Information requests only:

- the information requested would be privileged from production in legal proceedings
- (f) disclosure would found an action for breach of confidence
- (g) the information has already been provided
- (h) the information is required to be provided under law within 20 business days of the request

If a request is not reasonable due to (b), (d), (g) or (h) above, the trustee may still comply if the creditor meets the cost of complying with the request.

Otherwise, a trustee must inform a creditor if their meeting or information request is not reasonable and the reason why.

ARITA



### Right to give directions to trustee

Creditors, by resolution, may give a trustee directions in relation to the administration of an estate. A trustee must have regard to these directions, but they are not required to comply with the directions.

If a trustee chooses not to comply with a direction given by a resolution of the creditors, they must document their reasons for not complying.

An individual creditor cannot provide a direction to a trustee.

### Right to apply to Inspector-General for a review of remuneration

Creditors may apply to the Inspector-General to conduct a review of a trustee's remuneration. The Inspector-General may refuse to conduct a review on various grounds.

### Right to replace trustee

Creditors, by resolution, have the right to remove a trustee and appoint another registered trustee.

For this to happen, there are certain requirements that must be complied with:

### Meeting request



Notice and consent



Resolution at meeting

A meeting must be reasonably requested by the required number of creditors.

Creditors must inform the existing trustee of the purpose for the meeting.

Version: July 2017

A creditor must obtain a consent to act from an alternative registered trustee and a Declaration of Independence, Relevant Relationships and Indemnities (DIRRI) prior to the meeting.

Consent can be obtained by different creditors from different registered trustees. The Official Trustee (the Government trustee) can also act as trustee.

The existing trustee will send a notice of the meeting to all creditors with this information.

If creditors pass a resolution to remove a trustee, they will cease to be trustee.

If creditors vote to appoint another registered trustee, that person will become trustee of the estate.

If creditors do not appoint another trustee, the Official Trustee will become the trustee of the estate.

For more information, go to www.arita.com.au/creditors

CREDITOR INFORMATION SHEET (PERSONAL) V1\_0.DOCX

### **DECLARATION OF INDEPENDENCE, RELEVANT RELATIONSHIPS AND INDEMNITIES**

# THE ESTATE OF GARY ALAN PHILLIPS VIC 1088 of 2021/8 ("THE DEBTOR")

The purpose of this document is to assist creditors with understanding any relevant relationships that I have with parties who are closely connected to the Debtor and any indemnities or upfront payments that have been provided to me. None of the relationships disclosed in this document are such that my independence is affected.

This information is provided so you have trust and confidence in my independence and, if not, you can ask for further explanation or information and can act to remove and replace me if you wish.

This declaration is made in respect of myself, my fellow Senior Managing Directors/Managing Directors, FTI Consulting (Australia) Pty Ltd (FTI Consulting or Firm) and associated entities, as detailed in **Annexure A**.

I am a Professional Members of the Australian Restructuring Insolvency and Turnaround Association (ARITA). I acknowledge that I am bound by the ARITA Code of Professional Practice.

### Independence

I have assessed our independence and I am not aware of any reasons that would prevent me from accepting this appointment.

There are no other known relevant relationships, including personal, business and professional relationships that should be disclosed beyond those I have disclosed in this document.

### **Circumstances of appointment**

### How I was referred this appointment

This appointment was referred to FTI Consulting by Debt Crisis Solutions who is the adviser of the Debtor.

I believe that this referral does not result in me having a conflict of interest or duty because:

- There is no expectation, agreement or understanding between me and Debt Crisis Solutions regarding the conduct of the appointment and I am free to act independently and in accordance with the law and applicable professional standards.
- Debt Crisis Solutions refers insolvency-related engagements to FTI Consulting from time to time. Neither the Controlling Trustee nor FTI Consulting have any formal or informal referral arrangements with Debt Crisis Solutions, and to my knowledge they do not exclusively refer such work to me or FTI Consulting.



- FTI Consulting is not reliant upon referrals from Debt Crisis Solutions, who are one of a considerable number of firms, organisations and persons who refer work to, or seek advice from, FTI Consulting. This engagement is not financially significant to FTI Consulting and the receiving or otherwise of other referrals from Debt Crisis Solutions is not material to FTI Consulting.
- Work referrals arising from networks of business professionals, advisors and other persons are normal and accepted arrangements, and do not inherently impact on us discharging our statutory duties and obligations with independence and impartiality.

Did I meet with the Debtor or his adviser before I was appointed?

Yes	$\boxtimes$	No

Nathan Stubing, a Managing Director of my office, had the following meetings and telephone calls with the Debtor and his adviser during the period 22 June 2021 to 17 December 2021:

- On 22 June 2021, Nathan Stubing met with Ian Patterson of Debt Crisis Solutions in relation to the Debtor. They discussed the Debtor's financial circumstances, including the potential legal proceedings between the Debtor and the liquidator appointed to a company the Debtor was previously a director of (Head Hunters Asia Pacific Pty Ltd ACN 166 130 301 (In Liquidation)) and the potential requirement for an insolvency appointment.
- On 27 October 2021, Ian Patterson emailed Nathan Stubing to advise that the Debtor's partner wished to arrange for up-front payment of funds into the trust account of FTI Consulting, pending my appointment as Controlling Trustee.
- On 5 November 2021, the Debtor's partner arranged the first of two transfers of funds in the amount of \$15,000 to the trust account of FTI Consulting, pending my appointment as Controlling Trustee.
- On 9 November 2021, the Debtor's partner arranged the second transfer of funds, again in the amount of \$15,000 to the trust account of FTI Consulting, pending my appointment as Controlling Trustee.
- On 10 December 2021, Nathan Stubing held a teleconference with the Debtor and his adviser, Ian Patterson for the purposes of:
  - obtaining sufficient information about the Debtor to enable discussion around his financial position;
  - explaining the various forms of insolvency appointments, the options available, and the consequences of an insolvency appointment;
  - outlining the process following an insolvency appointment; and
  - preparation of the Debtor's Statement of Affairs and the potential terms of a Part X Personal Insolvency Arrangement proposal.
- On 13 December 2021, Ian Patterson emailed the Debtor's completed draft Statement of Affairs.
- On 16 December 2021, Nathan Stubing emailed the Debtor, providing a further draft Statement of Affairs (on the correct form for the purposes of a Part X – Personal Insolvency Arrangement proposal), Form 13 – Controlling Trustee Authority and draft Part X – Personal Insolvency Arrangement structure outline for his review and execution.
- On 17 December 2021, the Debtor executed the Form 13, Statement of Affairs and draft Part X structure outline.
- On 20 December 2021, the executed Form 13 and Statement of Affairs were lodged with AFSA.



I received no remuneration for this advice.

In my opinion, these meetings and correspondence do not affect my independence for the following reasons:

- The Courts and relevant professional bodies recognise the need for practitioners to provide advice on the insolvency process and the options available and do not consider that such advice results in a conflict or is an impediment to accepting the appointment.
- The nature of the advice provided to the Debtor is such that it would not be subject to review and challenge during the course of our appointment.
- The pre-appointment advice will not influence our ability to be able to fully comply with the statutory and fiduciary obligations associated with the appointment in an objective and impartial manner.

I have provided no other information or advice to the Debtor prior to my appointment beyond that outlined in this DIRRI.

### **Declaration of Relationships**

### Within the previous 2 years me or my firm have had a relationship with:

The Debtor?	□Yes	⊠ No
Any associates of the Debtor?	□Yes	⊠ No
A former insolvency practitioner appointed to the Debtor?	□Yes	⊠ No
A secured creditor entitled to enforce a security over the whole or substantially the whole of the Debtor's property?	□Yes	⊠ No

# Do I have any other relationships that I consider are relevant to creditors assessing my independence?

□Yes ⊠ No

### Indemnities and up-front payments



As referred above, the Debtor's partner transferred \$30,000 (via two transfers of \$15,000 made on each of 5 and 9 December 2021), pending my appointment as Controlling Trustee. The funds will be used in part to pay my fees, subject to the prior approval of creditors.

I have not received any other up-front payments or indemnities for this appointment. This does not include any indemnities I may be entitled to under the law.

Dated: 22 December 2021

~\_\_\_

Ian Francis

### Notes:

- 1. The assessment of independence has been made based on an evaluation of the significance of any threats to independence and in accordance with the requirements of the relevant legislation and professional Standards.
- 2. If circumstances change, or new information is identified, I am required under the Bankruptcy Act and ARITA's Code of Professional Practice to update this Declaration and provide a copy to creditors with my next communication as well as table a copy of any replacement declaration at the next meeting of the insolvent's creditors.



### **ANNEXURE A**

### FTI Consulting (Australia) Pty Ltd and associated entities

FTI Consulting Inc (ultimate holding entity)

FTI Consulting – FD Australia Holdings Pty Ltd

FTI Consulting (Australia) Pty Ltd

FTI Technology (Sydney) Pty Ltd

FTI Consulting (Perth) Pty Ltd

FTI Consulting (Sydney) Pty Ltd

FTI Capital Advisors (Australia) Pty Ltd

FTI Consulting Australia Nominees Pty Ltd





22 December 2021

### Initial Advice to Creditors – Basis of Appointees' Remuneration

### **Remuneration Methods**

There are four basic methods that can be used to calculate the remuneration charged by an insolvency practitioner. They are:

### Time Based / Hourly Rates

This is the most common method. The total fee charged is based on the hourly rate charged for each person who carried out the work multiplied by the number of hours spent by each person on each of the tasks performed.

#### Fixed Fee

The total fee charged is normally quoted at the commencement of the administration and is the total cost for the administration. Sometimes a practitioner will finalise an administration for a fixed fee.

### Percentage

The total fee charged is based on a percentage of a particular variable, such as the gross proceeds of assets realisations.

### Contingency

The practitioner's fee is structured to be contingent on a particular outcome being achieved.

### **Method Proposed**

I propose that my remuneration is calculated on a time basis. I believe this method is appropriate as it ensures that only the actual work performed is charged for. There are also various tasks required to be completed which do not involve the realisation of assets, such as reporting to AFSA, undertaking investigations, corresponding with creditors and answering their queries, and completing other statutory tasks required by law.

### **Estimate of Remuneration for the Administration**

I estimate my remuneration for undertaking the administration will be approximately \$30,000 (inclusive of GST), subject to the following variables which may have a significant effect on this estimate and that we are unable to determine until the administration has commenced:

■ The full scope and extent of necessary work (from experience, unforeseen matters typically arise and may require us to perform additional work beyond that currently anticipated).

Notwithstanding the above comments, I have agreed to cap my fees with respect to my appointment as Controlling Trustee and administering the PIA at a maximum of \$30,000 (including GST). My total time costs may exceed this amount and in which case, I will not recover all of my fees.

Prior to my appointment, I provided an estimate of the cost of the administration to the Debtor. This estimate is consistent with the estimate provided to the Debtor prior to my appointment.

I received an up-front payment to contribute to the estimated costs of the administration. This has been disclosed in my declaration of relevant relationships and indemnities.

Subject to the comments above regarding having capped my fees, approved remuneration may exceed the amount of this upfront payment and can be paid from the assets of the administration after approval by creditors or the Court.

### **Explanation of Hourly Rates**

The rates for our remuneration calculation are **attached** together with a general guide showing the qualifications and experience of staff that will be engaged in the administration and the role they take in the administration. The hourly rates charged encompass the total cost of providing professional services and should not be compared to an hourly wage.

### **Disbursements**

Disbursements are divided into three types:

- Externally provided professional services these are recovered at cost. An example of an externally provided professional service disbursement is legal fees.
- Externally provided non-professional costs such as travel, accommodation and search fees these are recovered at cost.
- Internal disbursements such as photocopying, printing and postage. These disbursements, if charged to the administration, would generally be charged at cost; though some expenses such



as telephone calls, photocopying and printing may be charged at a rate which recoups both variable and fixed costs.

I am not required to seek creditor approval for disbursements paid to third parties, but must account to creditors. However, I must be satisfied that these disbursements are appropriate, justified and reasonable.

I am required to obtain creditors' approval for the payment of internal disbursements which were not charged at cost (and which may therefore have a profit or advantage attached to them), prior to these disbursements being paid from the administration. These disbursements typically would include internal photocopying, printing and facsimile costs. However, as we do not charge our external administrations for internally-generated FTI disbursements where they have not been charged at cost (such as photocopying and printing charges for the use of internal photocopiers, printers etc), creditor approval is not required.

Details of the basis of recovering internal and external disbursements in this administration are provided in the table below. Full details of any actual costs incurred will be provided with future reporting.



### **FTI Disbursements Schedule**

Disbursement type	Charge type	Charge rate (excl GST)
Advertising	External, non-professional	At cost
ASIC Industry Funding Model Levy – metric events	External, non-professional	At cost (at prescribed ASIC rates)
Couriers and deliveries	External, non-professional	At cost
Data Room Charges	External, professional	At cost
Facsimile	Internal (FTI)	Not charged
Legal Fees	External, professional	At cost
Postage	External, non-professional	At cost
Photocopying – internal	Internal (FTI)	Not charged
Photocopying – outsourced	External, non-professional	At cost
Printing – internal	Internal (FTI)	Not charged
Printing – outsourced	External, non-professional	At cost
Records costs – storage, destruction, boxes	External, non-professional	At cost
Search fees	External, non-professional	At cost
Staff motor vehicle use - mileage	Cents per km	At prescribed ATO rates
Staff travel - accommodation, meals etc	External, non-professional	At cost
Stationery and other incidental disbursements	External, non-professional	At cost
Telephone	Internal (FTI)	Not charged
Valuation Fees	External, professional	At cost
Other externally provided professional services		At Cost
Other externally provided non-professional services		At Cost



# FTI Consulting CF&R Standard Rates effective 1 July 2021 (excluding GST)

Typical classification	Standard Rates \$/hour	General guide to classifications
Senior Managing Director/Appointee	720	Registered Liquidator and/or Trustee, with specialist skills and extensive experience in all forms of insolvency administrations. Alternatively, has proven leadership experience in business or industry, bringing specialist expertise and knowledge to the administration.
Managing Director	660	Specialist skills brought to the administration. Extensive experience in managing large, complex engagements at a very senior level over many years. Can deputise for the appointee. May also be a Registered Liquidator and/or Trustee. Alternatively, has extensive leadership/senior management experience in business or industry.
Senior Director	580	Extensive experience in managing large, complex engagements at a very senior level over many years. Can deputise for the appointee, where required. May also be a Registered Liquidator and/or Trustee or have experience sufficient to support an application to become registered. Alternatively, has significant senior management experience in business or industry, with specialist skills and/or qualifications.
Director	530	Significant experience across all types of administrations. Strong technical and commercial skills. Has primary conduct of small to large administrations, controlling a team of professionals. Answerable to the appointee, but otherwise responsible for all aspects of the administration. Alternatively, has significant senior management experience in business or industry, with specialist skills and/or qualifications.
Senior Consultant 2	480	Typically an Australian Restructuring Insolvency & Turnaround Association professional member. Well developed technical and commercial skills. Has experience in complex matters and has conduct of small to medium administrations, supervising a small team of professionals. Assists planning and control of medium to larger administrations.
Senior Consultant 1	435	Assists with the planning and control of small to medium-sized administrations. May have the conduct of simpler administrations. Can supervise staff. Has experience performing more difficult tasks on larger administrations.
Consultant 2	390	Typically Institute of Chartered Accountants in Australia qualified chartered accountant (or similar). Required to control the tasks on small administrations and is responsible for assisting with tasks on medium to large-sized administrations.
Consultant 1	360	Qualified accountant with several years' experience. Required to assist with day-to-day tasks under the supervision of senior staff.
Associate 2	335	Typically a qualified accountant. Required to assist with day-to-day tasks under the supervision of senior staff.
Associate 1	300	Typically a university graduate. Required to assist with day-to-day tasks under the supervision of senior staff.
Treasury	290	Typically, qualified accountant and/or bookkeeper working in a treasury function. Undertakes treasury activities and is skilled in all aspects of bookkeeping, funds handling, banking, payroll, tax compliance, accounts receivable and accounts payable.
Junior Associate	220	Undergraduate in the latter stage of their university degree.
Administration 2	220	Well developed administrative skills with significant experience supporting professional staff, including superior knowledge of software packages, personal assistance work and/or office management. May also have appropriate bookkeeping, accounting support services or similar skills.
Administration 1	185	Has appropriate skills and experience to support professional staff in an administrative capacity.  May also have appropriate bookkeeping, accounting support services or similar skills.
Junior Accountant	180	Undergraduate in the early stage of their university degree.

The FTI Consulting Standard Rates above apply to the Corporate Finance & Restructuring practice and are subject to periodical review.

### PROOF OF DEBT

Bankruptcy Act 1966 Section 84(2), 85(2)

### Privacy

The information you are required to provide on this form is collected under, and for the purposes of, the *Bankruptcy Act* 1966 or related legislation. The Australian Financial Security Authority has a privacy policy at <a href="www.afsa.gov.au/privacy">www.afsa.gov.au/privacy</a> that provides information regarding the collection, storage, use and disclosure of personal information, including how you may: (i) access your personal information; (ii) seek to have that information corrected; and (iii) complain if you feel your privacy has been breached, along with information on how your complaint will be dealt with.

### Completing a Proof of Debt (POD)

### 1. When to lodge a Proof of Debt

A trustee of a Personal Insolvency Agreement (PIA) or bankruptcy will request you to lodge a POD where there are funds in the estate to distribute. A dividend will only be paid to those creditors whose POD has been admitted by the trustee. Correct completion of PODs will prevent delays in distribution of funds to the creditors. Return the completed POD to the trustee within the prescribed time as a dividend may be paid without further notice to you. Note: The trustee may require you to verify the matters contained in your POD by way of a Statutory Declaration. If such a request is made and you fail to provide the Statutory Declaration, then the trustee may disregard your POD.

### 2. Which debts are provable?

Not all debts are provable, for example

- · debts incurred after the date of bankruptcy
- · interest that has accrued after the date of bankruptcy
- debts owed by the bankrupt/ debtor's company if they are not supported by a personal guarantee.

Please do not include these in your claim. Your claim may be rejected for these amounts and result in delaying the payment of the dividend.

Further information on provable debts is available by calling AFSA on 1300 364 785, visiting www.afsa.gov.au or the trustee.

### 3. Instructions on completion of the POD

It is your responsibility to prove to the trustee that you are owed the debt.

- Answer all questions on the form
- Calculate interest to the date of bankruptcy; or the date the PIA was executed by the Debtor (s) s 187(2)
- Total the amounts and check that your calculations are correct
- Sign and date the POD
- · Attach documentary evidence of your claim. Evidence may include copies of:
  - invoices
  - statements
  - delivery dockets
  - relevant contracts
  - personal guarantees given by bankrupt/ debtors
  - · loan contracts
  - · judgments.

### 4. Separate, joint, and joint and several creditors

If two or more persons have become bankrupt or entered into a PIA together, creditors may have a claim against (a) only one of them

- (b) all of them jointly only, or
- (c) all of them jointly as well as in their individual capacities.

It is important that you indicate which situation applies to you (see Bankrupt/Debtor/s liability on page 2) so that the trustee is able to admit your claim in the correct estate. This information is generally available from your loan or credit contract document.

### Information for specific creditors

### 5. Secured creditors

Secured creditors must complete Do you hold any Security on page 3. A secured creditor can prove for all or part of their secured debt. Where a secured creditor surrenders their security to the trustee, a claim may be made for the whole of the debt. Where a secured creditor sells their security, a claim may be made for the shortfall or conversely the surplus must be given to the trustee.

Where a claim is made for the shortfall from the sale of an asset, an accounting for the sale must be attached to the POD. Where the property has not been sold, but a shortfall is anticipated in an eventual sale, the secured creditor can claim for the estimated shortfall amount.

### 6. Judgment creditors

The trustee may look behind a judgment to obtain further evidence of a debt. If you have obtained a judgment please provide details on page 3. Costs awarded in a judgment obtained prior to bankruptcy may be included.

### 7. Business/trade creditors

Disclose your ABN on page 3 if you are a business creditor. The trustee may be required to withhold tax on any dividend where the business creditor does not disclose its ABN. If the goods or services you supplied was for the bankrupt/debtor's business then you are also required to show the GST amount (if any) that is included in your debt on page 4.

### 8. Other

An executor of a deceased creditor's estate may prove in the bankruptcy in place of the deceased creditor.

Debtor Details					
Bankrupt/Debtor name/s (if there is more than two)					
Title	Given name/s	Surname			
Title	Given name/s	Surname			
Trading name					
Administration n	umber Date	e of administration (DD/MM/YYYY)			
Bankrupt/Debto	or/s liability Separate Joint	Joint & several			
T( D.())					
Trustee Details	Given name/s	Surname			
	Given Hame/s	Garnanie			
Description of the second state of		Destroit.			
Business addres	S	Postcode			
Contact number		Mobile number			
Email address					

Second Trustee Details: Title Given name/s	Surname
Business address	Postcode
Contact number	Mobile number
Email address	
Creditor Details Creditor name	
Postal address	Postcode
Creditor reference	Creditor ABN
Contact information Title Given name/s  Contact number	Surname Fax number
Email address	
. , ,	red value of security
Description of security property	
Have you obtained a judgment?  No Yes Judgment	ent amount & costs
Was this a default judgment? No Yes Judgment	ent number & court

Details of Debt/s					
Date debt/s incurred	Details of debt	/description (see note 2)	GST (see note 7)	Amount (\$)	
		. Decreased as a sire of in an decation of de	a la de		
	Less	: Payments received in reduction of de			
		Less: Estimated value of secu	urity		
		Amount clair	med		
Craditar Daglaration					
Creditor Declaration		we/s the amount claimed by the credito	or named above		
	n name/s	Surnam			
Signature			Date (D	D/MM/YYYY)	
Note: Lodging a false	proof of debt is	an offence which is punishable by imp	prisonment for 5 years	s: s263(1)(d).	
Admin Use	Only	Truste	e Use Only		
Creditor ID		Amount admitted in estate  1 2 3	Preferential (\$)		
Liability ID		Amount rejected (\$)	Ordinary (\$)		
POD No.		Reason rejected	Deferred (\$)		
SoA Amt.					
Reg'd. in estate					
Date of Reg'n.					
Signature of trustee Date (DD/MM/YYYY)					