

FY 2025

FTI Consulting: Australia Modern Slavery Statement

1 January 2025 to 31 December 2025



This joint statement sets out the steps FTI Consulting - FD Australia Holdings Pty Ltd, FTI Consulting (Australia) Pty Ltd and their associated entities (“FTI Australia”, “we”, “us”, “our”) have taken during the financial year ended 31 December 2025 (this “Reporting Period”) in relation to our responsibilities under the Modern Slavery Act 2018 (Cth) (the “Modern Slavery Act”), and our ongoing plans to assess and mitigate the risk of modern slavery within our business and supply chains. This is FTI Australia’s fourth Modern Slavery Statement, pursuant to our obligations under Section 13 of the Modern Slavery Act.

FTI Australia acknowledges that we stand on the lands of the First Nations peoples and would like to pay our respects to Elders past and present. We extend solidarity and hope for a future where all are afforded justice, dignity and peace.

Australian Practice Leader's Message

At FTI Australia, we are committed to combating modern slavery as both a fundamental ethical responsibility and a core element of sustainable, responsible business. We recognise the importance of protecting human rights and dignity and view this commitment as essential to our long-term growth and continued success.

We strive to build a culture grounded in trust, transparency, and accountability. This approach supports strong, enduring relationships with our clients, employees, and broader stakeholders. Ultimately, our dedication to responsible business practices not only contributes to the well-being of individuals and communities, but also reflects our commitment to our staff, clients, stakeholders and wider community.

During this Reporting Period, we strengthened our modern slavery clauses in vendor, contractor, and subcontractor agreements, introducing enhanced terms

for higher-risk and larger suppliers, and we expanded our direct engagement with a broader range of higher-risk and large suppliers.

Internally, we continued raising awareness of human rights and ESG risks through targeted staff newsletter communications and developed a bespoke Modern Slavery training module for FTI Australia, scheduled for launch in the next reporting period.

This Modern Slavery Statement highlights our continued progress and commitment toward the mitigation of modern slavery in our operations and supply chains.

In accordance with section 14 of the Modern Slavery Act, this joint statement was approved by the boards of FTI Consulting – FD Australia Holdings Pty Ltd and FTI Consulting (Australia) Pty Ltd and signed by Mark Dewar in his capacity as a director of both boards.



MARK DEWAR

Director & Australian Practice Leader

For and on behalf of FTI Consulting – FD Australia Holdings Pty Ltd,
FTI Consulting (Australia) Pty Ltd and their associated entities

June 2026

Table of Contents

About Us	5
Our Commitment to Human Rights	5
Our Operations and Supply Chains	5
Modern Slavery Risks in Our Operations and Supply Chains	8
Actions to Assess and Address Modern Slavery Risks	10
Measuring Effectiveness and Future Actions	13
Annexure	15
— FTI Australia's Associated Entities	
— Cross Reference to Mandatory Reporting Criteria in the Modern Slavery Act 2018 (Cth)	

About Us

FTI Australia is a consulting firm that provides business advisory services. It is part of the FTI Consulting group, ultimately owned and controlled by FTI Consulting, Inc. ("FTI Consulting"), which is listed on the New York Stock Exchange.

In Australia, the reporting entities for the purposes of the Modern Slavery Act are FTI Consulting – FD Australia Holdings Pty Ltd and FTI Consulting (Australia) Pty Ltd. All of their owned and controlled entities are listed in the Annexure and are described as "associated entities" in this statement.¹ References in this statement to "FTI Consulting" include FTI Australia, unless stated otherwise.

Our business in Australia primarily operates through FTI Consulting (Australia) Pty Ltd and FTI Consulting Technology (Sydney) Pty Ltd. These two companies are our trading entities and share common directors with all our associated entities. Aside from our trading entities, our associated entities in Australia are non-trading and do not have employees.

Mark Dewar, our Australian Practice Leader, is a director across all our reporting and associated entities. All these entities share the same technology systems and have the same management, executive and leadership teams, which receive periodic updates in relation to our activities aimed at assessing and mitigating the risk of modern slavery in our business and supply chains. The process of consultation in preparing this statement occurred within this structure, and each of the owned or controlled entities of the reporting entities were consulted in the preparation of this statement.

Our Commitment to Human Rights

Globally, FTI Consulting remains committed to identifying and addressing ESG risks and opportunities, and continues to be a participant of the United Nations ("UN") Global Compact (the "UN Global Compact") supporting the Ten Principles on human rights, labour, environment and anti-corruption.

FTI Consulting LLP (a sister entity in our global corporate group) has been a reporting entity under section 54(1) of the Modern Slavery Act 2015 (UK) since 2021.

FTI Consulting also supports and respects human rights as expressed in the Universal Declaration of Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. Further, FTI Consulting conforms to the UN Guiding Principles on Business and Human Rights and the OECD Guidelines for Multinational Enterprises on Responsible Business Conduct.

In support of the UN Global Compact, across all of its global operations, FTI Consulting aligns its corporate sustainability strategy and corporate citizenship efforts to further the UN Sustainable Development Goals ("SDGs"). FTI Consulting has prioritised seven SDGs. These include SDG eight, *Decent Work and Economic Growth* which specifically targets forced labour, modern slavery and human trafficking. Further information about our Corporate Citizenship and ESG strategy can be found on FTI Consulting's website.²

Our Operations

FTI Australia operates across five office locations in Australia. In this Reporting Period, we opened an office in Canberra, joining our existing offices in Sydney, Melbourne, Brisbane and Perth (see Figure 1).

Our team of staff includes professionals, business advisors, forensic accountants, lawyers, economists, journalists, e-discovery experts, health advisory professionals and insolvency practitioners.³ The majority of our employees are skilled individuals with tertiary-level qualifications, with many also members of various professional and industry associations. Whilst

¹ Associated entities are listed in the annexure to this statement.

² "Corporate Sustainability Report 2024," FTI Consulting (2025), <<https://www.fticonsulting.com/insights/reports/corporate-sustainability-report>>.

³ "Services," FTI Consulting (2026), <<https://www.fticonsulting.com/locations/australia/services>>.

most of our workforce is engaged on a full-time basis, we are committed to supporting our part-time workforce, as well as all staff, with hybrid arrangements in line with our hybrid work model.

All our permanent full-time and part-time employees are engaged by FTI Consulting (Australia) Pty Ltd or FTI Consulting Technology (Sydney) Pty Ltd under Australian laws. FTI Australia's workforce was comprised of 441 people at the end of this Reporting Period.

FTI Consulting also engages contractors. FTI Australia acknowledges that modern slavery risks amongst contractors are relatively higher than amongst our employees, particularly when these contractors may employ staff or subcontractors who are located outside of Australia. In this Reporting Period, all contractors we utilised for our business operations or client service deliverables were engaged under Australian laws with relevant legal agreements in place.

Our total number of contractors at the end of this Reporting Period was 68. To date, we have not identified any occurrences of modern slavery amongst our contractors.

Our Supply Chains

In this Reporting Period, FTI Australia continued to conduct the following analysis on our vendor supply chains:

- Within the Real Estate and Travel, Meetings and Events categories, we identified our landlords and travel and hotel accommodation partners as presenting a higher level of inherent risk. We conducted more granular risk assessments into the sub-tiers of these companies' supply chains.
- For our suppliers engaged specifically for the purposes of client projects, all client engagement template terms and conditions have been updated to include contractual obligations relevant to the mitigation of modern slavery risks for our clients. Many of our long-term client engagements also contain obligations in relation to modern slavery risk mitigation and notification.

In this Reporting Period, our supply chain involved more than 500 suppliers of goods and services (approx. 20% increase of direct suppliers compared with the last reporting period) across the following main categories:

- Real Estate
- Technology
- Office Expenses
- Advertising and Promotional Expenses
- Memberships and Subscriptions
- Travel, Meetings and Events
- Professional Services

In this Reporting Period, we introduced a new Professional Services category (which was a subcategory in Office Expenses in prior reporting periods). Our risk assessment of this category is low risk, given these engagements are typically advisory in nature and do not usually involve labour-intensive supply chains or the provision of physical goods.

We procured goods and services of just over AUD \$16.36 million⁴ with our direct suppliers. The most significant increase in spend compared with the last reporting period relates to technology, reflecting our ongoing investment in operational systems, followed by real estate, which was largely driven by the upgrades to our Brisbane office and the opening of our Canberra office (see Figure 2).

The majority of our suppliers are based in Australia. Of these suppliers, only 150 Australian suppliers were paid over AUD \$10,000, and only 17 international suppliers were paid over the equivalent of AUD \$5,000⁵ – together they accounted for over 94% of our total annual supplier spend (with the top 10 suppliers accounting for approx. 57% of total annual supplier spend).

The overseas suppliers being paid over AUD \$5,000⁶ are all large, well-established companies. Some of the suppliers based overseas are reporting entities themselves under other modern slavery or human rights reporting regimes.

⁴ Non-AUD payments have been converted and rounded to the nearest Australian dollar.

⁵ Ibid.

⁶ Ibid.

Figure 1 – Our Office Locations

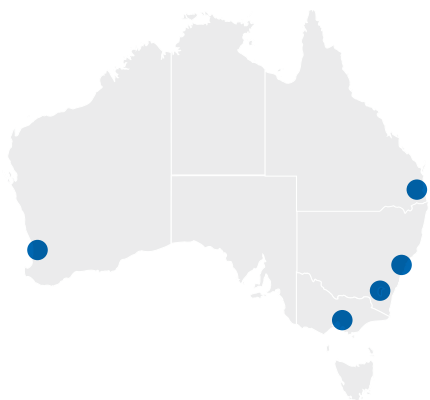
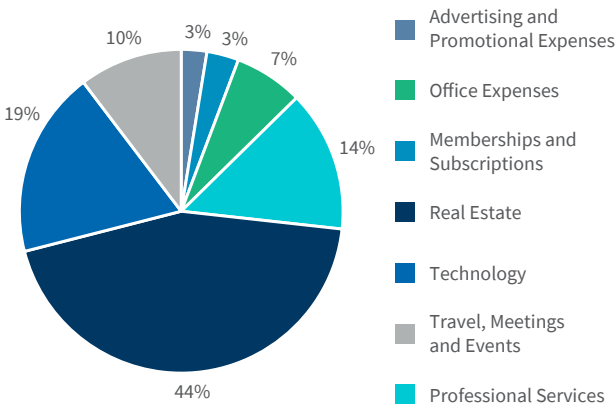


Figure 2 – Procurement Categories and Proportions of Spend in FY 2025



5	441	86%	14%	95%	5%	100%
Offices	Employees	Full-time staff	Part-time staff	Suppliers based in Australia	Suppliers based overseas	Contractors engaged under Australian laws



Modern Slavery Risks in Our Operations and Supply Chains

OUR OPERATIONS

Compared with the last reporting period, the services we provided in this Reporting Period have expanded but remain within the category of professional services advisory. As such, the risk of causing or contributing to modern slavery practices within our operations continues to remain low.

In addition to the lower-risk profile associated with our operations being entirely in Australia, our employees have formalised employment agreements, and their remuneration is reviewed annually. Remuneration reviews are primarily merit-based, but also include data from salary benchmarking surveys conducted by professional survey firms in Australia. All employees undergo thorough background checks, including verification of the right to work in Australia, before employment begins. We monitor and engage with our employees in relation to health and wellbeing practices, including mechanisms to address excessive leave balances or support our employees during overly busy periods.

In this Reporting Period, we engaged 68 contractors across our corporate and business operations. Typically, these contractors are sole traders. By virtue of their limited operations and narrower supply chains, both in scope and quantity, the risk of modern slavery in their direct supply chains is therefore inherently low. However, these contractors may still procure goods or services indirectly from higher-risk sources, and accordingly, their supply chains are not entirely free from modern slavery risk. All contractors engaged in this Reporting Period signed Australian contractor agreements with obligations to monitor and mitigate risks of modern slavery in their supply chains.

For contractors used specifically for client engagements and projects, all legal agreements contain direct contractual obligations that reflect the flow-down of contractual obligations from relevant client agreements, and include obligations to monitor and mitigate risks of modern slavery in their supply chains.

SUPPLY CHAINS

In this Reporting Period, we continued our deep-dive analysis on our direct suppliers using our methodology set out below. For those suppliers that provide both products and services, and form part of a global group or network of companies that may themselves be reporting entities, we performed a more in-depth analysis. These suppliers required more research, investigation and direct engagement, to accurately assess their modern slavery risks in relation to their delivery of goods or services for FTI Australia.

Having considered the inherent modern slavery risks of the business lines of our direct suppliers and the specific goods or services that FTI Australia procured from these businesses, we remain of the view that there is a low risk of having caused or contributed to modern slavery within our tier 1 supply chain. However, we recognise that modern slavery risks may be heightened further down the supply chain where individual parts and raw materials are manufactured, assembled or sourced.

Our modern slavery risk assessment methodology is based on various factors, including:

- the supplier's country of operation
- the supplier's industry or sector, and what services or products were procured by FTI Australia
- whether our suppliers have completed our onboarding process (including any contractual agreements and the existence of signed vendor onboarding forms which refer to our policies that reference modern slavery)
- whether the supplier has published modern slavery statements or policies that address the management and mitigation of modern slavery risks in their businesses

PROCUREMENT CATEGORIES WITH INHERENT MODERN SLAVERY RISKS

The structure of our supply chain remains largely the same as in prior reporting periods. Based on a breakdown of our suppliers into seven main categories, we identified five categories with an elevated risk of modern slavery. An overview of the inherent industry risks of these categories of higher-risk suppliers is set out in the table below.

Supplier Category	Types of Modern Slavery Risks	Comments
 Real Estate	— Debt bondage — Deceptive recruiting for labour or services	Landlords of office premises face modern slavery risks in their supply chains, particularly in relation to cleaning and security services that rely on low-skilled labour and can be susceptible to exploitation. Suppliers involved in renovations and office fit-outs are also likely to depend on low-skilled labour in construction and maintenance, and to procure building materials such as flooring, glass, steel and other products that may be linked to modern slavery.
 Technology	— Forced labour — Debt bondage — Child labour — Human trafficking	There is well-established evidence of modern slavery risks in the supply chains within this category, particularly in the hardware manufacturing segment. This is attributable to complex and global supply chains, demand for low-cost production, raw materials sourced from regions with heightened modern slavery risk and reliance on migrant labour. Complex subcontracting in the electronics manufacturing sector further reduces traceability, while the use of labour hire agencies and sub-agents in worker recruitment can increase the risks of exploitation in certain contexts.
 Travel, Meetings and Events	— Debt bondage — Deceptive recruiting for labour or services	Travel and events suppliers, including hotels and hospitality venues, may pose a greater risk of modern slavery due to complex and opaque supply chains, a vulnerable workforce and the utilisation of low-skilled migrant workers.
 Office Expenses	— Forced labour — Debt bondage — Child labour	The procurement of stationery, catering, office equipment (including printers and other electronic machinery) and utilities carries a higher inherent risk of modern slavery. This is due to complex and opaque supply chains and offshore labour-intensive production which may involve manual processes and a vulnerable workforce.
 Advertising and Promotional Expenses	— Debt bondage — Forced labour	The heightened modern slavery risk in this category is primarily attributable to promotional merchandise being produced in, or using materials sourced from, countries with weaker controls around modern slavery further down the manufacturing chain.

Actions to Assess and Address Modern Slavery Risks

We recognise the importance of proactively assessing modern slavery risks across our supply chains and, in turn, managing and preventing modern slavery in our business. During this Reporting Period, we have continued to explore automated tools and vendor due diligence systems to support our efforts to assess modern slavery risks within our supply chains.

Additionally in this Reporting Period, we:

- updated our precedent modern slavery clauses for use in our vendor, contractor and subcontractor agreements. The revision expands on our standard terms to create proportionate terms for higher-risk or larger suppliers and contractors/subcontractors.
- updated our Whistleblower Policy to include clearer guidance on how to report concerns, and expanded both the number and range of industries of our large and high-risk suppliers with whom we engage in direct, one-on-one collaboration.
- continued to increase awareness of human rights and ESG risks through our internal targeted communications to our staff. We developed bespoke modern slavery training specific to FTI Australia, which we plan to launch in the next reporting period.

MODERN SLAVERY PRECEDENT CLAUSES

Since the last reporting period, FTI Australia has updated its precedent clauses for use in contracts with vendors, contractors and subcontractors to include more refined, risk-based obligations relating to modern slavery. The updated clauses adopt a tiered approach, imposing proportionate requirements depending on the risk profile of the third party as follows:

- Our baseline modern slavery clause requires suppliers and contractors to have in place, and maintain at all times, adequate and reasonable policies, controls, risk assessment frameworks, procedures and training designed to prevent, detect, assess, manage and remedy (as appropriate) risks of human rights impacts, including modern slavery, in their operations and supply chains.
- Our standard clause includes the baseline elements and adds remediation and termination rights for breaches of the modern slavery clause.

- Our long-form clause includes the baseline and standard elements and incorporates a modern slavery management plan and a remediation plan when deeper engagement is needed.

This tiered approach represents a maturation of FTI Australia's modern slavery risk management, ensuring that contractual requirements are calibrated to the level of risk presented by each vendor.

EXPANDED LARGE AND HIGHER-RISK SUPPLIER ANALYSIS

In the last reporting period, we conducted a deep dive to assess the modern slavery risks within the operations and supply chains of our landlords, who remain our largest vendors by spend.

In this Reporting Period, this deep dive analysis has been expanded to include: our new Canberra landlord, as well as our travel and hotel partners with whom we have spent over AUD \$10,000. The questions we asked of these suppliers focused on cleaning and security contractors, which we deemed the higher-risk categories of modern slavery for commercial high-rise buildings, hotels and airports.

Canberra Office Landlord

As noted above, our largest vendors in this Reporting Period remain our landlords, all of whom are prominent real estate companies located in Australia. Unlike our landlords in New South Wales, Victoria, Queensland and Western Australia, each of which is a reporting entity under the Modern Slavery Act, our new landlord in Canberra is not a reporting entity and has not submitted a modern slavery statement to date.

The Canberra office landlord provided us with a copy of its policies and contractual safeguards for mitigating modern slavery risks. These measures are stated to apply across all contractors engaged in its business, not solely to cleaning and security services. We are informed that subcontracting is permitted only for specialised cleaning or security activities and is subject to the landlord's close oversight.

During our review, we identified that this landlord does not include human rights metrics during its tender processes, nor does it embed audit or review rights within its contractor agreements. As part of a collaborative effort with this landlord, it has agreed to incorporate human rights and modern slavery mitigation metrics in its competitive supplier tender processes. This new process will first be tested on its cleaning services tender which is due for renewal in 2026.

Hotel and Travel Vendors

In this Reporting Period, we expanded our in-depth qualitative analysis to our hotel and travel partners, namely airlines providing flight services and hotels providing travel accommodation. We identified these categories of suppliers as comparatively higher risk on the basis that they operate physical sites employing large numbers of people in the cleaning and security industries and may have operations and staff outside of Australia.

All airlines frequently used by our staff are reporting entities under the Modern Slavery Act. Our review of their modern slavery statements indicated that each has implemented robust processes and risk management strategies to address modern slavery across their operations and supply chains.

By comparison, the results of our hotel partners were more varied.

Of the eight hotel partners reviewed, three are reporting entities under the Modern Slavery Act. The remaining five are not required to report under that legislation. One partner holds an EarthCheck Silver Certification, a globally recognised, science-backed sustainability certification and benchmarking programme for the travel and tourism industry that assesses environmental, social and economic impacts against global sustainability standards.

All eight partners maintain policies and controls relating to human rights and modern slavery. Five partners engage directly-employed "in-house" teams, while the remainder require their contractors to maintain policies and processes addressing human rights, whistleblowing, labour rights and modern slavery. All eight partners operate competitive tender processes for cleaning and security personnel.

In relation to subcontracting, five partners do not permit subcontracting for any services. Two partners allow subcontracting only for specialised services (for example, in remote areas). The remaining partner does not impose formal subcontracting restrictions; however, its cleaning and security teams are all directly employed, rendering the issue inapplicable in practice.

Of the three partners who engage external contractors, two regularly audit, or plan to audit, those contractors on human rights and modern slavery controls. Seven of the eight partners provide grievance and whistleblowing reporting channels accessible to staff at their sites. To date, no reports or complaints relating to human rights or modern slavery have been received by any of the eight partners.

We will be looking to do more work in the future with our vendors in this space to better understand their supply chain structures, including possible verifications of supply chain data from third party sources.

BESPOKE TRAINING AND TARGETED AWARENESS

Feedback from our staff on previous training sessions indicated a preference for more detailed, practical guidance on identifying specific modern slavery risks, together with clearer examples of how those risks can be mitigated in practice within their respective roles at FTI Australia.

Our people remain our strongest line of defence against modern slavery. In response to this feedback, we have developed a modern slavery training module that focuses on identifying red flags, responding to instances of modern slavery risk, and monitoring those risks on an ongoing basis. The module also addresses escalation and reporting channels and is specifically tailored to FTI Australia and to the procurement activities commonly undertaken by participants in their roles.

This training module was developed during this Reporting Period and will be available to staff in the next reporting period.

In addition, our annual Code of Ethics and Business Conduct training, which is mandatory for all staff, recorded a completion rate of 97% during this Reporting Period. This training includes learning outcomes on our human rights and whistleblower policies. The small number of staff who have not yet completed the training were unable to do so for reasons such as departure from the firm or long-term leave (for example, parental leave).

FTI Australia has published and will continue to publish our modern slavery statements publicly on our corporate website⁷ and intranet, demonstrating our commitment to transparency in addressing modern slavery risks in our operations and supply chains.

⁷ "About FTI, Governance," FTI Consulting (2026), <<https://www.fticonsulting.com/about/governance>>.

We have also introduced a program of monthly staff awareness communications on the topics of modern slavery and human rights, delivered as a standing item in our internal newsletters available to all staff. These communications include reminders, tips and links to relevant policies and procedures. Their distribution is staggered throughout the year, targeting months in which client engagement, hiring or contracting activities are at their highest, as well as holiday or festive periods.

We have tracked the readership of the newsletter during this Reporting Period, recording an average readership rate of approximately 70% of staff. Given this significant level of engagement, we aim to continue communicating the importance of modern slavery and human rights risks using this channel of awareness to remind our people of our determination to mitigate risks of modern slavery in our business and supply chains.

GRIEVANCE MECHANISMS

Our integrity helpline (also known as EthicsPoint) remains available 24 hours a day, 7 days a week and provides an avenue to report concerns including human rights abuses, unethical conduct, violations of law, and breaches of FTI Consulting policies. Reports can be made either confidentially or anonymously, and the information will be relayed to FTI Consulting's Compliance department for further investigation. The helpline is referenced in FTI Consulting's Code of Ethics and Business Conduct (the "Code"), Human Rights Policy, whistleblowing policies (Australian and global policies) and FTI Consulting's Vendor Code of Conduct, which can be found on our website⁸.



Our integrity helpline posters are displayed in high traffic areas inside the physical premises where our offices are located in Australia. As mentioned above, these posters also direct staff to the relevant reporting contacts in relation to reporting misconduct “without fear of retaliation”.

WHISTLEBLOWER POLICY REFRESH

In the previous reporting period, FTI Consulting undertook a review and update of its Whistleblower Policy at the global level. This revised policy explicitly references modern slavery as a reportable incident, thereby providing a clear and accessible mechanism for individuals to raise concerns or report suspected instances of modern slavery as a whistleblower. Specifically, “human rights, including modern slavery and human trafficking” are defined as reportable activities under the revised global Whistleblower Policy, reflecting a global commitment to ensure our staff around the world are comfortable speaking up and reporting actual or suspected instances of human rights non-compliance.

In the current Reporting Period, our Australian Whistleblowing Policy has been updated to include references to the revised global Whistleblower Policy, anti-discrimination legislation in disclosable matters, as well as stronger language in relation to modern slavery breaches and reporting. This includes outlining the Australia EthicsPoint contact number for clarity and ease of reference for our local Australian staff, contractors and suppliers.

EXPLORATION OF AUTOMATED RISK RATING SYSTEMS FOR SUPPLIERS

In this Reporting Period, FTI Australia sought to uplift its vendor supply chain mapping, dashboard reporting and ongoing monitoring capabilities.

In total, the third-party risk management systems of seven different suppliers were assessed and rigorously compared through detailed business case evaluations and system demonstrations. Shortlisted vendors were then put through a second round of selection processes with our global procurement team.

A system was selected for implementation in the next reporting period. The preferred system was selected based on its ability to meet all of our functional, technical, and operational criteria.

⁸ "About FTI, Governance," FTI Consulting (2026), <<https://www.fticonsulting.com/about/governance>>.

Measuring Effectiveness and Future Actions

As noted in our FY 2024 Modern Slavery Statement, we set out to assess the effectiveness of our actions through improvements in three areas: Policies, Processes and People. Our progress in these areas during this Reporting Period is detailed below along with further activities and areas of focus for the next reporting periods.

CASE STUDY

We require our suppliers to agree to our policies that refer to modern slavery prior to first payment. We have found this to be an effective way of making our suppliers aware of our standards and expectations in relation to responsible business conduct, including modern slavery and human rights. As described in our previous Modern Slavery Statement, all new suppliers (with the exception of larger suppliers with whom we have engaged in an intensive negotiation process and identified that they have equal or more robust modern slavery policies and processes as us), must be properly onboarded and attest to their agreement of our Vendor Code of Conduct prior to first payment of their invoice. The Vendor Code of Conduct sets out our expectation that our vendors will uphold ethical human rights practices in all their operations and supply chains, and not use modern slavery, including not knowingly doing business with subcontractors, business partners or other vendors who violate these practices.

During this Reporting Period, FTI Australia identified a prospective supplier who was unwilling to attest to our Vendor Code of Conduct during a routine onboarding process for a time-sensitive event. Despite multiple attempts to clarify the requirements and the importance of these policies to satisfy internal risk, governance, and regulatory obligations, the supplier remained unwilling to provide the necessary attestations. As a result, the decision was made to not go ahead with the engagement of this supplier, and an alternative supplier was selected. This outcome reinforced the firm's commitment to maintaining consistent compliance standards across all third-party relationships, even where this required difficult and urgent commercial decisions.

SUMMARY OF COMMITMENTS

For the next reporting period, our focus will be on implementing automated systemic processes and working through operational change management that comes with this initiative so we can have better visibility over the supply chains of our suppliers.



Last Reporting Period Commitments	Progress During this Reporting Period	Future Actions
Policies – FTI Australia: — plans to review and update the Whistleblower Policy to clearly align expectations regarding reportable conduct in relation to modern slavery	Policies – FTI Australia: — updated our Whistleblower Policy with references to anti-discrimination legislation in disclosable matters, as well as stronger language in relation to modern slavery breaches and reporting. This includes outlining the Australia EthicsPoint contact number for clarity and ease of reference for our local Australian staff, contractors and suppliers — updated our vendor, contractor and subcontractor modern slavery clauses, which expands on our standard terms to create enhanced terms for higher-risk or larger suppliers and contractors/subcontractors	In the next reporting period, FTI Australia will: — continue to publish its Modern Slavery statement on its website as well as internal intranet sites and communicate relevant policies via our staff newsletter; and — track learning outcomes of FTI Australia's policy on modern slavery with the introduction of tailored training for staff with procurement responsibilities (refer to People section below for more details)
Processes – FTI Australia: — plans to conduct in-depth risk assessments and meetings with an expanded batch of higher-risk suppliers. These suppliers mostly include our hotel and travel partners	Processes – FTI Australia: — arranged a series of meetings with our new Canberra landlord and our travel, hotel and accommodation partners to assess areas of modern slavery vulnerabilities in their supply chains	In the next reporting period, we will seek to: — automate our modern slavery risk assessment framework to gain better visibility of our supply chains beyond the first tier — work collaboratively with our landlords and hotel and accommodation partners to address areas of concerns — develop modern slavery annual assessment questionnaires for our largest vendors
People – FTI Australia: — plans to continue training and communication efforts to our people. We will periodically assess any new joiners with procurement responsibilities and provide them with mandatory modern slavery training	People – FTI Australia: — achieved a 97% completion rate of its annual mandatory Code of Ethics and Business Conduct training	In FY 2026, FTI Australia plans to: — launch a bespoke modern slavery training module tailored to the nature of our business, with a key focus on how to identify and report modern slavery red flags in our business — provide pro bono assistance to an organisation working to support victims of modern slavery in the development of a compensation scheme

Annexure

FTI AUSTRALIA'S ASSOCIATED ENTITIES

Legal Entity	Legal Structure	Status
FTI Consulting - FD Australia Holdings Pty Ltd Reporting entity	Parent company and reporting entity	Non-trading
FTI Consulting (Australia) Pty Ltd Reporting entity	100% subsidiary of parent company	Trading
FTI Consulting Technology (Sydney) Pty Ltd	100% subsidiary of parent company	Trading
FTI Consulting (Perth) Pty Ltd	100% subsidiary of parent company	Non-trading
FTI Consulting (Sydney) Pty Ltd	100% subsidiary of parent company	Non-trading
FTI Capital Advisors (Australia) Pty Ltd	100% subsidiary of parent company	Non-trading
FTI Consulting Australia Nominees Pty Ltd	100% subsidiary of parent company	Non-trading

CROSS REFERENCE TO MANDATORY REPORTING CRITERIA IN THE MODERN SLAVERY ACT 2018 (CTH)

Provision	Mandatory Criteria	Addressed in this Modern Slavery Statement under the following headings
Section 16.1(a); 16.2(b); 16.1(f)	Identify the reporting entity; provide details of approval by the relevant principal governing body or bodies; describe the process of consultation with any entities that the reporting entity owns or controls	Australian Practice Leader's Message; About Us; Annexure
Section 16.1(b)	Describe the structure, operations and supply chains of the reporting entity	Our Operations and Our Supply Chains
Section 16.1(c)	Describe the risks of modern slavery practices in the operations and supply chains of the reporting entity, and any entities that the reporting entity owns or controls	Modern Slavery Risks in Our Operations and Supply Chains
Section 16.1(d)	Describe the actions taken by the reporting entity and any entity that the reporting entity owns or controls, to assess and address those risks, including due diligence and remediation processes	Actions to Assess and Address Modern Slavery Risks
Section 16.1(e)	Describe how the reporting entity assesses the effectiveness of such actions	Measuring Effectiveness and Future Actions
Section 16.1(g)	Include any other information that the reporting entity, or the entity giving the statement, considers relevant	Our Commitment to Human Rights

EXPERTS WITH IMPACT™

FTI Consulting, Inc., including its subsidiaries and affiliates, is a consulting firm and is not a certified public accounting firm or a law firm.

FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political and regulatory, reputational and transactional. FTI Consulting professionals, located in all major business centers throughout the world, work closely with clients to anticipate, illuminate and overcome complex business challenges and opportunities.

©2026 FTI Consulting, Inc. All rights reserved. fticonsulting.com

