



# THE IMPACT.

**Graduate and Internship Program** 

FTI CONSULTING AUSTRALIA



#### Who are we looking for?

Motivated, curious, and enthusiastic undergraduates in their final year of Accounting, Finance, Economics, Business, Business Analytics, Health, Computer Science, Information Systems, Information Technology, Cybersecurity or a related degree.

#### What skills will we help you to develop during this internship?

- Taking ownership of work by conducting quality control and working at an efficient pace to meet deadlines
- Taking ownership of career development; setting goals; seeking out assignments; requesting feedback/coaching
- Communicating with professionalism and using discretion in both written and verbal delivery

#### What can you get out of your internship at FTI Consulting?

This program will provide you with the opportunity to explore professional options within your educational background and gain experience in the field.

Consideration for a Graduate role with us.

#### Internship Intake

We offer a variety of 4 to 6-week, flexible paid internships during the major university semester breaks.

#### Recruitment Process

We ask you to submit your resume and most recent and relevant academic transcript to our portal.

- 1. eSkill assessment
- 2. Pre-recorded video interview (PRVI)
- 3. Final interview with the Hiring Manager(s)



To find out more, visit fticonsulting.com/australia/students



## Internship Program

#### Role Locations: Brisbane, Melbourne, Perth, Sydney

We offer the following internship placement opportunities:



In this team, you'll be working on:

- Insolvency
- Restructuring
- Business Transformations



Forensic Accounting & Business Valuations

In this team, you'll be working on:

- Dispute Advisory
- Valuations
- Risk & Investigations
- Data & Analytics



### Economic & Financial Consulting

In this team, you'll be working on:

- Business Economics
- Regulatory Economics
- Government Advisory & Public Policy
- Energy Transition &Decarbonisation



#### Cybersecurity

In this team, you'll be working on:

- Cyber Readiness Assessments
- Incident Response
- Cyber Investigations
- Capability Development



#### **Healthcare Consulting**

In this team, you'll be working on:

- Digital Health Strategy & Transformation
- Operational Transformation & Improvement
- Healthcare Strategy & Policy Design
- Data & Analytics for Decision-making





## **Graduate Program**

#### Role Locations: Brisbane, Melbourne, Perth, Sydney

We get to work on the most complex and challenging events our clients face. At FTI Consulting, you'll have the opportunity to make a positive impact by helping our clients with litigation or a dispute, major restructure or business transformation, understand the economic, financial and regulatory environment or assisting with an investigation to uncover fraud or serious misconduct.

Each year, we run the recruitment process for the Graduate Program for the following year. Our graduates are employed on a full-time permanent basis and once you join, you will be enrolled in the Graduate Development Program.

The commencement is planned for February each year. However, if you are available to commence earlier, we will be able to arrange an earlier start. We have a wealth of opportunities for the best people. We are looking for outstanding graduates to join us in a variety of roles.









#### Who are we looking for?

Motivated, curious, and enthusiastic undergraduates in their final year of Accounting, Finance, Economics, Business, Business Analytics, Health, Computer Science, Information Systems, Information Technology, Cybersecurity or a related degree.

#### What will you get out of the Graduate Program at FTI Consulting?

- Assigned buddy and coach to ensure a smooth transition to working life
- On-the-job training and coaching
- Support in undertaking an appropriate accounting qualification such as CA
- The chance to work onsite with clients and stakeholders
- The opportunity to participate in business development and marketing activities
- You will be part of our Graduate Development Program a learning curriculum designed to meet your needs

#### **Recruitment Process**

We ask you to submit your resume and most recent and relevant academic transcript to our portal.

- 1. eSkill assessment
- 2. Pre-recorded video interview (PRVI)
- 3. Assessment day

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## **Graduate Program**



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- Incident Response
- Cyber Investigations
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## Graduate Development Program

Our learning curriculum is designed to meet your needs at every stage of your career and consists of on-the-job learning, soft skills training and technical training. We also provide support to obtain your work-related professional qualification such as your CA, CPA or CFA, if this is relevant to your new role.



#### **New Joiner Induction**

In February, we kick off with a national new joiner induction. During these sessions, you will meet with our leaders and each other, and receive the information you need to navigate the firm and its teams.



#### **Soft Skill Development**

As a consultant, you will need a range of soft skills to work effectively with each other and with clients. This training will be provided nationally by our in-house talent development team or external trainers.



#### **Technical Training**

Each team has their own technical skillset to develop. Regardless of which team you join, you will have access to online courses from universities globally.



#### **On-the-job Learning**

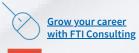
At FTI Consulting, we work in small client teams. You will learn fast by working directly with senior managers and with clients on engagements where your input matters.



#### **Professional Qualification**

We provide financial assistance for job-related memberships, courses and qualifications. We also facilitate generously paid study leave. If there is a course you are interested in, simply raise it with your coach!





"There are two things I find really rewarding about working at FTI Consulting. The first is when clients give me direct feedback about the genuine impact our teams have made. The second is watching our team members grow from a career perspective, as their individual reputations in the market prosper based on the work they are doing."

#### **MARK DEWAR**

Australian Practice Leader



#### **EXPERTS WITH IMPACT™**

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