FTI Consulting offices around the globe recognized and celebrated International Women’s Day by organizing many unique events!

This year to recognize International Women’s Day, a global day celebrating the social, economic, cultural and political achievements of women, FTI Consulting colleagues across the globe hosted various events to celebrate the day and to discuss the importance of gender equality and this year’s theme, #BalanceforBetter.

Asia
Hong Kong and Singapore

Hong Kong and Singapore held masterclasses hosted by strategist, speaker, author and award-winning designer, Mel Lim. In the masterclasses, Mel led participants on a journey toward realizing their own individual power to expand potential and in turn empower others to create value-driven experiences. Participants were encouraged to self-reflect, learn how to craft their own personal brand, forge strategies for personal growth and embrace their potential. Several close contacts and clients attended the masterclasses in Hong Kong. Many thanks to Ricole Tan and Beth Junell for planning the events.

Additionally, our Singapore office co-hosted a panel discussion with a law firm that focused on what’s keeping women under the glass ceiling. The discussion also touched on the nature and impact of sponsorship, the importance of male and female advocacy, practical tips on how women
can access and make better use of personal connections and effective tools for women to cultivate “relationship capital” to advance their careers. Many thanks to Tom Evrard and Sarah Davis-Goff for organizing this successful event!

**Australia**

**Brisbane**

Tracey Rumbold served as the driving force behind the Brisbane office’s participation in this year’s Mater Chicks In Pink International Women’s Day Fun Run to support women with breast cancer. For the fourth consecutive year, 26 FTI Consulting employees and their families joined 13,500 people to create a sea of pink through the City of Brisbane’s park lands. The firm’s employees raised AUD$770, with the event tallying more than AUD$680,000 so far! The money raised will help women with breast cancer and will also fund research to find improved ways to diagnose, treat and ultimately prevent breast cancer.

**Melbourne**

Dawna Wright, Maria Dutu, Grace Tupe and Melanie Hamlett put together a YouTube playlist celebrating inspirational women that was streamed in the kitchen. The playlist was shared with other offices in Australia, and they all noted how nice it was to have something other than sports on TV! To wrap up the day, colleagues shared a celebratory glass of champagne. The office also celebrated with clients by attending the Women in Insolvency and Restructuring luncheon, organized by Maxine Allan, and participating in various functions with law firms in the area.

**Sydney**

Jo Franklin, Preeti Inchoy, Brooke Swartz, Johanna Heron, Samantha Rieger, Catherine Jaques and Sarah Cunningham organized a breakfast panel discussion titled, “It’s All About The Money,” which looked at how women can actively start thinking now about saving, investing and negotiating throughout their careers. The panel featured a group of highly-esteemed women, including Genevieve Gregor, Partner at private equity firm, Colinton Capital, Dr. Carla Harris, CEO and Co-Founder of the Longevity App and Daniella Elcharr, Senior Financial Planner at BT Financial Group, while Preeti acted as the moderator.

**EMEA**

**Brussels**

Julia Harrison, Lara Natale and Victoria de Posson organized a forum with senior representatives from various women’s networks and public offices, and industry players. The event focused on how networks can learn from each other to elevate women’s voices and enable more women to reach leadership positions. The event was a huge success and several guests followed up to say that they left feeling inspired. On International Women’s Day, the Brussels office took photos of employees holding signs with this year’s theme, #BalanceforBetter, and shared them on social media.

**London**

Throughout the week leading up to International Women’s Day, many employees came together to help set up colorful plaques outside of conference rooms named after women to recognize and honor their achievements. After work, employees were invited to a conference room that was decorated with information and fun facts about inspirational women, while music by female artists played in the background. Employees were encouraged to write down the names and details of female leaders who inspire them on charts around the room, which sparked meaningful conversation. Many thanks to Stephanie Ellis, Janey Spratt, Erica Harris, Annie Gould-Magee, Lena Ahad, Val Cymbal, Elizabeth Mobed, Alexia Parginou, Dan Jones, Rosie Urquhart and Jeff Edwards for their work making the evening happen.

Additionally, James Melville-Ross was invited to speak on a panel at The Telegraph on International Women’s Day. The Telegraph held this panel as part of its “Women Mean Business” campaign, which aims to close the funding gap for female founders. The panel was preceded by a speech from Maria Miller MP on how women and men can work together for a balanced workplace.
Latin America
Bogotá
Carolina Nieto and Natalia Vargas organized a luncheon with a game of trivia for about 60 employees. The questions focused on gender balance and women in leadership roles. After trivia, employees discussed the presence of women in leadership roles, the advances on gender equality, the challenges we must identify to accelerate gender parity and more.

Chicago
Christine DiBartolo, Carrie Distler and a special planning committee organized multiple activities for the office. First, the group hosted a “Women’s History Happy Hour” with appetizers and wine, and an interactive Jeopardy game in the kitchen. During the happy hour, discussion cards were left on the tables to spark conversations, asking questions such as, “Who inspires you?” and “What is the biggest challenge you think women currently face in the workplace?” Additionally, a “Coffee and Donuts” event took place on Friday morning while videos relevant to women’s history played in the background. Throughout the day, the office also had a photo booth with chalkboard signs supporting the theme, #BalanceforBetter, and a message board where colleagues could jot down what the theme meant to them. A big thanks to Karoline Corvey, Madison Witherell, Kate Pulio, Victoria Zaharoff and Taneisha Peralta for all their support!

North America
Boston
Mollie Hawkes, Wes Donadio and Megan Healy organized an in-office luncheon to recognize and celebrate International Women’s Day, featuring a friendly trivia competition! Trivia questions covered women leaders in business, politics and philanthropy, as well as some FTI Consulting focused questions on women leaders and the firm’s women’s initiative.

Century City and Los Angeles
Mary Ann Kaptain, Jill Kennedy and Amanda Lin organized and hosted a women’s business development event in the Los Angeles office in conjunction with TMA NOW and IWIRC. In her presentation “It’s All About Relationships: Business Development for Women,” Monica Blacker, Founder of BAX Advisors, LLC, discussed how business development is not a “one-size-fits-all” approach and the studies behind getting new business and how to use them to your advantage. Women

Frankfurt
Carolin Amann, Anja Meusel, Adiam Gebremariam and Michelle Haebe hosted an in-office “Inspiration Lunch,” inviting colleagues to share information on people who inspire them in their personal and professional lives. These included current and former colleagues and sponsors, female writers, artists and more! Colleagues also shared materials from their sources of inspiration with the group during the lunch session, which sparked great conversation and allowed everyone to get to know one another better.
Houston
Jane Bussey and Lizet Gomez-Lluguin hosted an after-work event in the office for all employees to gather and watch the documentary, RBG, about the exceptional life and career of U.S. Supreme Court Justice Ruth Bader Ginsberg, including her pioneering legal work for women and men facing sex-based bias. Employees enjoyed watching the Academy Award-nominated film together over beverages and food!

New York (Times Square)
Dawn Hall, Wendy Shapss, Clara Chin, Kelly Nickerson, Nimisha Patel, Liz Park, Jocelyn Sum, Earnestien Cheng and Amanda Orenstein planned numerous in-office events leading up to International Women’s Day. First, the group held a breakfast with a brief presentation on International Women’s Day, recent celebrations around the world and more. The group also showed a series of empowering TED Talks and BBC News videos playing on loop throughout the day. Lastly, the group organized an in-office happy hour to celebrate the day with a game of trivia. They also encouraged employees to share their thoughts on poster boards about who and what inspires them and famous quotes by women.

New York (Pine Street)
Isabelle Chae and Brittany Moon organized a volunteer event for the office to partner with Women in Need, a non-profit organization that provides safe housing, critical services and ground-breaking programs to help homeless women and their children rebuild their lives. Employees helped package and organize items to be distributed to women at upcoming community meetings. Isabelle and Brittany also organized an in-office movie night that mimicked a high-end theater experience with gourmet popcorn, candy and beverages as an ongoing effort to honor Women’s History Month. Female senior leaders from the firm’s Strategic Communications segment facilitated a discussion following the movie on this year’s International Women’s Day theme of #BalanceforBetter and their views on creating a gender-balanced world. Topics covered ranged from what balance looks like in our industry, what junior women at FTI Consulting can strive for and how to support each other in the process.

Seattle
Claire McPherson, Emily Gothmann, Juanita King and Shafa Habib attended General Assembly’s International Women’s Day panel, titled “Women in Industry: Building Inclusive Teams for Success.” The panel featured Sage Quiamno, Co-Founder of Future for Us, Karen Vander Ark, CFO & Partner at Getting Smart, Charlotte Flanagan, Diversity & Inclusion Director at DocuSign and Alyssa Mayo, UX Designer at Microsoft. Attendees received great tips and takeaways that they later shared with the Seattle office as part of their International Women’s Day email they sent around.

San Francisco
Sophie Ross, Shelly Irvine, Stephanie Fauerbach, Karen Klein and Ida Shea organized an in-office luncheon with a viewing of MAKERS: Women in Business. This documentary, narrated by American actress Julianna Margulies, tells the story of the exceptional women—past and present—who have taken the business world by storm. The documentary viewing was followed by a lively group discussion about how the world of business has evolved for women over time and the gender equality experiences of both women and men at FTI Consulting.

Wayne
Amy Gaus organized a special International Women’s Day display in the office, which featured signs highlighting various influential women ranging from environmentalists, motivational leaders, entrepreneurs and more! In addition, books pertaining to or authored by women were also available for employees to borrow.
Calgary and Toronto

FTI Consulting’s offices in Canada took a community engagement approach to International Women’s Day by launching a fundraising initiative to support two local charitable organizations, HomeFront Calgary and Red Door Family Shelter. Both offices also circulated videos and articles related to gender pay gap, gender equality in the workplace and how language can affect the way we think.

- **In Calgary**, half of the office attended a charity spin and high intensity interval training class led by FTI Consulting’s very own Lindsay Shierman at her local fitness studio. The studio raised over CAD$800, of which the firm contributed CAD$560. All donations from the class were donated to HomeFront Calgary, a local organization dedicated to creating a community free of domestic violence.

- **In Toronto**, Devi Rajani, Ali Al-Ahmad, Tina Starzenski, Dilawar Azhar and Hrvoje Muhek helped spearhead an office initiative to raise money for Red Door Family Shelter, which provides emergency shelter and support for women who are fleeing violence at home, families who are evicted, refugees, or young mothers who may have nowhere to go. In total the office raised CAD$2,190 for the organization!

A big thank you to all FTI Consulting employees who went above and beyond to organize these events in honor of International Women’s Day! ☺️